

IN THE MONTGOMERY COUNTY, OHIO, COURT OF COMMON PLEAS  
CIVIL DIVISION

|                                 |   |                            |
|---------------------------------|---|----------------------------|
| LARRY C. JAMES, <i>et al.</i> , | : |                            |
|                                 | : |                            |
| Plaintiffs,                     | : | Case No. 2017 CV 00839     |
|                                 | : |                            |
| v.                              | : |                            |
|                                 | : |                            |
| DAVID HOFFMAN, <i>et al.</i> ,  | : | Judge Timothy N. O'Connell |
|                                 | : |                            |
| Defendants.                     | : |                            |

**AFFIDAVIT OF  
RUSSELL NEWMAN**

**and**

**Exhibits A - K**

**In Support Of**

**PLAINTIFFS' CONSOLIDATED MEMORANDUM IN OPPOSITION TO  
DEFENDANTS' MOTIONS TO DISMISS FOR LACK OF PERSONAL JURISDICTION  
AND FORUM NON CONVENIENS**

IN THE MONTGOMERY COUNTY, OHIO, COURT OF COMMON PLEAS  
CIVIL DIVISION

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| LARRY C. JAMES, et. al., | : | CASE NO: 2017 CV 00839     |
|                          | : |                            |
| Plaintiffs,              | : | Judge Timothy N. O'Connell |
|                          | : |                            |
| vs.                      | : |                            |
|                          | : |                            |
| DAVID HOFFMAN, et. al.,  | : |                            |
|                          | : |                            |
| Defendants               | : |                            |
|                          | : |                            |

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**AFFIDAVIT OF RUSSELL NEWMAN**

State of California            )  
  ) ss:  
County of San Diego         )

1. I, Russell Newman, having been first duly cautioned and sworn, state the following based upon personal knowledge:
2. I was first contacted on February 26, 2015 by email by Dr. Nadine Kaslow, of the American Psychological Association (APA), and then by Mr. David Hoffman of the law firm Sidley Austin LLP on April 15, 2015 and asked to provide information in an ongoing independent review being conducted on behalf of the APA regarding the post-9/11 involvement of psychologists in detainee interrogations, the APA Ethics Code, and related APA ethics pronouncements including the Presidential Task Force (Task Force) for Psychological Ethics in National Security (PENS). I was interviewed in person by Mr. Hoffman in my office in San Diego, California on April 29, and then again by telephone on June 15, 2015.
3. Based on communications from both Dr. Kaslow and Mr. Hoffman in advance of being interviewed, I was led to expect that the review process being under taken would be an objective review, and that Mr. Hoffman was serving as an independent, neutral and objective third party in conducting the review. I was never advised that the review could be adverse to my interests. [Exhibit A]
4. After the PENS Task Force had been convened in April 2005 and the PENS listserv had been initiated, I was asked by the Task Force chair to serve as a non-voting observer owing to my role at the APA as Executive Director for Professional Practice, responsible for addressing professional practice issues on behalf of the Association's membership. I was never subscribed to the PENS listserv, either before or after the June 24-26, 2005

meeting of the Task Force, but did attend the in-person meeting of the Task Force. Because I was not a subject matter expert in the area of psychologist activities in national security, my role as an observer at the meeting was as a resource for the members of the Task Force. I was focused on general practice issues, APA governance procedures and helping the Task Force develop a clear and coherent response to the many questions being raised, both inside and outside of the Association, about psychologists' activities in the national security arena. I explained this to Mr. Hoffman during my interview, although the Report of the independent review mischaracterizes my involvement as, among other things, working to assure the Task Force would issue loose and high-level guidance to military psychologists engaged in interrogation support and being more concerned about the Association's public relations than the appropriate work of psychologists.

5. The APA Board (including Drs. Douce and Shulman from Ohio [Exhibit B]) did not provide me with an opportunity to review the Report before it was published, nor even give me notice that it was about to be released, despite the fact that the Board and the Council had received it prior to it being posted on the APA website. [Exhibit C] I actually first learned that the Report was published from the July 10, 2015 article by James Risen in *The New York Times* (NYT), and initially read the Report on the NYT website. Even after the Report was released, I was given no opportunity to meaningfully respond to the allegations against me.

6. At the time the Report was published, I was Provost and Senior Vice President for Academic Affairs at Alliant International University (Alliant) based in San Diego, California. My boss, the President of Alliant, contacted me on July 12 after reading the Report and indicated that I was being placed on administrative leave pending a review by the Alliant Board of Trustees (Trustees). He specifically indicated the concern that the Report indicated that I had played a bigger role in the events being investigated than I had previously disclosed.

7. I had previously informed my employer about the ongoing review as it was described in the initial email to me from Nadine Kaslow--an independent review of the allegations made in James Risen's book, *"Pay Any Price: Greed, Power and Endless War,"* that the APA colluded with the Bush administration to support torture during the war on terror. I had also informed my employer of my participation as an observer on the Task Force, my belief that there had never been any such collusion, and that my wife, an Army Colonel at the time, had worked to provide interrogation support as a part of a behavioral science consultation team. However, I had been unaware that the scope of the independent review had expanded to cover more than initially described. Following an Alliant Trustees sub-committee review on July 13, I was told by my President that the Trustees would not second-guess the Report, and I was forced to resign my positions.

8. Despite the repeated allegations of "collusion" against me and others in the Report, when Mr. Hoffman met privately with the APA Council of Representatives (Council), he told the Council that "(b)ehind the scenes communication" would have been a more accurate description than collusion. [Exhibit D] Yet, the language used in the Report

followed from the actions and discourse that had been part of the APA critics' campaign for years.

[https://www.democracynow.org/2014/12/23/weaponizing\\_health\\_workers\\_how\\_medical\\_professionals](https://www.democracynow.org/2014/12/23/weaponizing_health_workers_how_medical_professionals); <http://www.hoffmanreportapa.com/resources/David%20Hoffman.pdf>

9. Upon receipt of the Report, APA officials adopted the findings and communicated those findings to, among others, influential government officials, including Congress. <http://www.apa.org/news/press/statements/senate-armed-services.pdf> Media coverage and public discussion of the Report was considerable following distribution of the Report and in light of statements made to the press by officials of APA. <http://www.news1.in/video/20150713/3079902/Former-APA-President-Says-Stephen-Behnke-Was-Terminated.htm> Social media compounded the public's awareness of the Report's false conclusions. [See, for example, Exhibit E]

10. The impact of that social media is measureable through Demographics Pro (DP) (<http://www.demographicspro.com>). DP provides a methodology to estimate or infer the likely demographic characteristics of, among other things, the followers of messages, or "tweets," placed online through someone's Twitter account. According to DP, the methodology is "data-centric, relying on multiple data signals from three primary areas: networks, consumption and language" and is capable of estimating a demographic characteristic, such as location of a Twitter account follower, at a 95% confidence level.

11. The Twitter account designations of 21 individuals or media outlets known to have communicated about the Hoffman Report and its various conclusions or in response to former APA President Nadine Kaslow's public statements about the Report were input into the DP methodology. A true and correct copy of the webpage produced in response to one of those inputs and identifying the sizable relative impact of one individual's tweets in Ohio compared to other states is contained in Exhibit F. The overall number of Ohio residents who follow the 21 accounts of those who have tweeted to Kaslow statements or a version of the Hoffman Report was determined by DP to be 9,384 individuals. [Exhibit G]

12. Additionally, in Ohio where I had lived and worked for a number of years as well as visited many times on behalf of APA as Executive Director for Professional Practice, some in the psychology community were particularly aware of the negative light in which the Report cast me. [See Corrigan Affidavit]

13. Because of the damage to my reputation from the Report, I have been unable to find employment in the fields of psychology or higher education. My wife, Colonel (Ret) Debra Dunivin, a psychologist who previously worked and lived in Washington, DC has similarly been unable to find steady employment since the Report was published and is now living in California.

14. I have collaborated with Plaintiffs' attorney to compile a list of witnesses who we believe have important information bearing on the issues related to this case. [Exhibit H]

It is notable that of the 33 so identified, five are from Ohio, more than from any other jurisdiction except California.

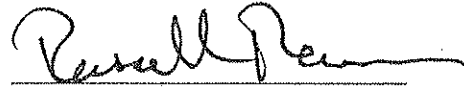
15. According to the Sidley Austin LLP website ("Contact Us"), the firm is "a global law firm with 1900 lawyers in 20 offices in the key business and financial centers around the globe," with no reference to a specific city or state of practice. <https://www.sidley.com/en/contact-us> The Sidley Austin engagement letter with APA contains 18 different locations for the firm in the letterhead. [Exhibit I] Additionally, according to the website, 56 of its partners are admitted to practice before the Sixth Circuit. <https://www.sidley.com/en/us/people/?letter=A&currentviewid=83e3dcaa-1264-4226-8ee6-380c20e95bea&reload=false&scroll=845>

16. Other activities of Sidley relate to Ohio: they are currently suing the state of Ohio, (<https://www.disabilityrightsohio.org/news/dro-and-partners-file-class-action-lawsuit-on-behalf-of/>); they maintain an annual lecture series at Ohio State University (OSU) (<http://moritzlaw.osu.edu/registrations/event/sidley-austin-distinguished-lecture/>); Carter Phillips is on the OSU Board of Trustees (<https://osu.edu/giving/donor-communities/foundation-board/board-directors/>); and they represent Duke Energy (<http://www.leagle.com/decision/In%20FDCO%2020160427970/WILLIAMS%20v.%20DUKE%20ENERGY%20INTERNATIONAL,%20INC.>). Ohio was also not an infrequent location for witnesses interviewed by Mr. Hoffman during the preparation of the Report, with Drs. Lauritzen, Swenson Naugle, Bond, James and Levant all being Ohio residents. (See Hoffman Report "ATTACHMENT A (INTERVIEWS CONDUCTED OR ATTEMPTED)")

17. Lastly, the 2005 APA Board of Directors which voted to establish the PENS Task Force and then approved the Guidelines and the 2015 Board of Directors which has been heavily involved with the independent review and resulting Report each had two members from Ohio. [Exhibit J] In fact, as the December 11-13, 2015, Board meeting minutes indicate, the Board postponed discussion of the remaining Board motions related to the Report until a January 19, 2016, conference call when it voted to finalize remaining motions related to the Report. <https://www.apa.org/about/governance/board/15-december-minutes.pdf>

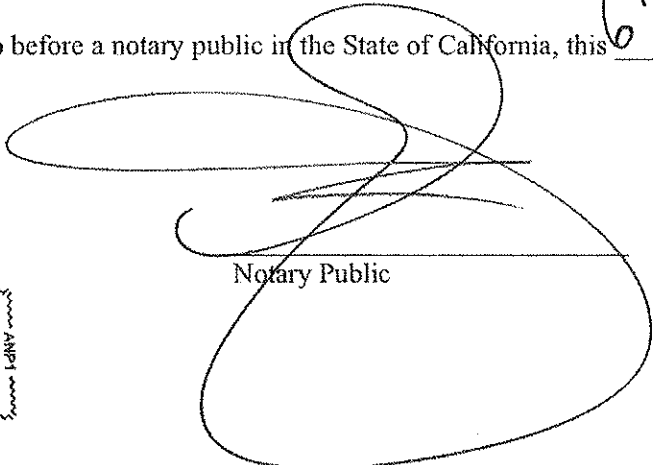
18. Additional significant APA contacts with Ohio include: the Ohio Psychological Association as a state affiliate of the APA; the Midwestern Psychological Association as a regional affiliate of the APA with its Executive Officer in Kent, Ohio; multiple APA amicus briefs for the Ohio or Sixth Circuit Courts; and Ohio psychology licensing requirements relying on APA accreditation of doctoral programs, pre-doctoral internships and post-doctoral programs, APA-approved continuing education, APA standards related to supervision of psychologists and the APA Ethics Code. [Exhibit K]

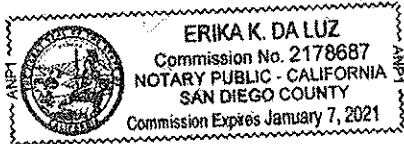
FURTHER AFFIANT SAYETH NOT.



Russell Newman

Sworn and subscribed to before a notary public in the State of California, this 6<sup>th</sup>  
day of May 2017.

  
\_\_\_\_\_  
Notary Public



## Exhibit A

**From:** Kaslow, Nadine [mailto:nkaslow@emory.edu]  
**Sent:** Thursday, February 26, 2015 9:35 PM  
**To:** Russ Newman (rnewman@alliant.edu)  
**Cc:** Hoffman, David H.  
**Subject:** APA independent review: Request for assistance

Dear Russ,

On behalf of the APA Board of Directors, I would like to request your assistance in the independent review being conducted for APA on the issue of the APA ethics code and psychologists' involvement in national security interrogations. As you may know, the APA Board has authorized the engagement of David Hoffman of the law firm Sidley Austin to conduct an independent review into the allegations in James Risen's recent book that the APA colluded with the Bush Administration after 9/11 to promote, support, or facilitate the use of enhanced interrogation techniques by the CIA and the Defense Department in the global war on terror.

I have attached the Board's resolution and public statement describing the independent review. As set out in those statements, the sole objective of the review is to ascertain the truth about these allegations following an independent review of all available evidence, wherever that evidence leads, without regard to whether the evidence or conclusions may be deemed favorable or unfavorable to the APA. **Your complete cooperation and full assistance in the review will be an important part in assuring that all relevant information is available to Mr. Hoffman.**

The Board's resolution formed a Special Committee to interact with Mr. Hoffman and provide him with whatever assistance he needs. I am the Chairman of that Special Committee, and you may feel free to contact me if you have any questions about this process that are not answered by the Board's resolution and public statement.

Thank you in advance for your assistance and cooperation in this matter.

Sincerely,  
Nadine J. Kaslow, PhD  
APA Past President

Nadine J Kaslow, PhD, ABPP  
Professor, Vice Chair, Chief Psychologist (Grady)  
Past-President, American Psychological Association  
Editor, *Journal of Family Psychology*  
Emory Dept of Psychiatry & Behavioral Sciences, Grady Hospital, 80 Jesse Hill Jr Dr  
Atlanta, GA 30303  
404-616-4757 (office); 404-547-1957 (cell)

---

From: "Hoffman, David H." <david.hoffman@sidley.com>  
Subject: FW: APA independent review: Request for assistance  
Date: April 15, 2015 at 4:45:08 PM PDT  
To: "Russ Newman (rnewman@alliant.edu)" <rnewman@alliant.edu>  
Cc: "Latifi, Yasir" <ylatifi@sidley.com>

Dear Dr. Newman:

I am following up on the email from Dr. Nadine Kaslow on behalf of the APA (set out below) in which she requested your cooperation and assistance in the independent review we are conducting on behalf of the APA regarding the post-9/11 involvement of psychologists in detainee interrogations, the APA Ethics Code, and related APA ethics pronouncements including the PENS Task Force. We very much appreciate your willingness to assist us in our review. I also left a message with your assistant earlier today about this.

Dr. Kaslow's email attached the Board's resolution and public statements (also attached here), which described our independent review in greater detail. As set out in those statements, we are conducting the review in a completely independent fashion with the sole objective of ascertaining the truth about the allegations through an independent review of all available evidence, wherever that evidence leads, without regard to whether the evidence or conclusions may be deemed favorable or unfavorable to APA.

As part of our review, we have been meeting with virtually all the APA-affiliated individuals and Task Force members relating to these issues, and I'd like to schedule a meeting with you to discuss your involvement in and observations about these issues when you were at APA. As I mentioned to your assistant, one of my colleagues and I will be in southern California for other meetings the week of April 27 and would like to see if that might be convenient for you. We have an office in LA and could meet you at your office in San Diego if that works best for you. Alternatively, if you are in DC on a regular basis, we would be happy to schedule a meeting in DC if that is preferable for you.

I'd also like to request that you provide us with any documents or records in your possession – including any notes, emails, or other communications – that may be relevant to the issues of the independent review. Any document or record that would be useful in attempting to understand the APA's actions, decisions, and communications on this subject, especially between 2001 and 2008, is something that we would consider helpful and relevant to our review.

Please consider whether you have both hard copies and electronic documents that would be relevant to us. These documents may include any notes, memos, correspondence of any sort (whether emails, letters, etc.), calendar entries, or drafts of reports or revisions, among other things. If you are planning to search your emails or other electronic records for relevant documents and are not sure how to proceed, we would be happy to discuss this with you and



to provide any assistance or share our thoughts about how best to locate such documents.

Some of the specific categories of documents that are relevant to our review are:

1. Any documents that pre-date 2009 relating to the role of psychologists in national security interrogations, including any documents (such as notes or emails) relating to any discussions or correspondence on this topic with anyone affiliated with the APA (whether Board members, management, staff, or otherwise), or with military, CIA, or other government officials;
2. Any documents related to conferences or meetings sponsored, organized, or hosted by APA between 2001 and 2005 where one of the topics to be discussed was interrogations, educating information, or deception detection;
3. Any documents relating to the 2002 revisions to the APA Ethics Code (such as documents relating to the meetings, discussions, and draft revisions of the Ethics Code Task Force) that have any bearing on psychologists' participation in interrogations;
4. Any documents related to the PENS Task Force, including documents relating to (a) the idea of creating such a task force, (b) the planning and preparation for the task force, (c) the selection of task force members, (d) the formation of the task force, (e) the meetings of the task force (including meeting notes and agendas), (f) the drafting and dissemination of the task force report (including any drafts or comments on drafts), and (g) subsequent discussions and follow up actions relating to the report; and
5. Any documents relating to resolutions, petitions, or referendums considered or acted on by the APA Council of Representatives on this subject matter from 2005 to 2009.

As I mentioned above, if we can make this process easier for you by being of any assistance, please do not hesitate to let me know. You may send us documents either by mail at the address listed below, or by email either to me or our independent review team's email address, which is [apareview@sidley.com](mailto:apareview@sidley.com).

As Dr. Kaslow said in her email, receiving your full cooperation and assistance is important in ensuring that we are able to gather all relevant information – which is of course critical to our effort to conduct a complete and thorough review of these issues.

Thank you very much in advance for your time, and for your assistance and cooperation in this matter. I look forward to hearing from you.

Best regards,  
David Hoffman

**DAVID HOFFMAN** Partner  
**Sidley Austin LLP**  
+1.312.853.2174  
[david.hoffman@sidley.com](mailto:david.hoffman@sidley.com)

## Exhibit B

5/4/2017

Douce, Louise Ann, PhD - Profile | American Psychological Association

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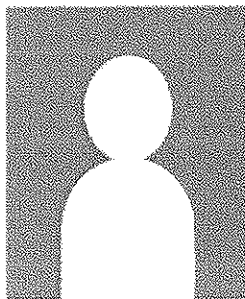


AMERICAN  
PSYCHOLOGICAL  
ASSOCIATION

Membership  
Directory



Dr Louise  
Douce, PhD



Fellow

[Profile](#)

[Connections](#) ▾

### Contact Details

4707 Blue Church Rd  
Sunbury, OH  
Business: (614) 565-  
7991  
Home: (740) 965-5947  
Business Fax: (614) 688-  
3440

### Email Address

[louisedouce.1@gmail.co  
m](mailto:louisedouce.1@gmail.com)

### Education

Univ of Minnesota (MN)  
PhD, 1977  
Counseling Psychology

### Psychological Interest Areas

Psychotherapy

### Job History

Unknown  
Dir, Couns & Conslt Svc  
December 1988 - present

Unknown  
December 1982 - present

Couns & Conslt Svc  
Psychologist  
December 1977 - January 1988

### State Licensure

OH

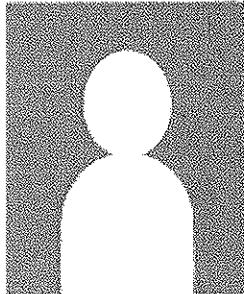
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AMERICAN  
PSYCHOLOGICAL  
ASSOCIATION

Membership  
Directory



Sandra  
Shullman, PhD



Fellow

Profile

Connections ▾

### Contact Details

PO Box 14425  
Columbus, OH  
Business: (614) 573-3200  
Home: (614) 268-6013  
Business Fax: (614) 573-3201

### Email Address

s/shullman@aol.com

### Divisions

### Education

Ohio State Univ (OH)  
PhD, 1978  
Counseling Psychology

### Current Major Field

Counseling (e.g., MFCC, school, employment)

### Psychological Interest Areas

### Job History

Unknown  
Managing Partner  
December 1999 - present

### State Licensure

OH

### Private Practice

No

## Exhibit C

To: COR@LISTS.APA.ORG  
ReplyTo: Raben, Jesse  
From: Raben, Jesse  
**[COR] Final Report Posting on Secure Site**  
Jul 8, 2015 12:55 PM

Dear COR:

The Final Report of the Independent Review Relating to APA Ethics Guidelines, National Security Interrogations and Torture has now been posted to the secure site. You should receive an email shortly (please check your SPAM filter) with directions and information about logging on and reading the report.

Two points to note:

1. The supporting documents will be provided on the secure site within the next 24-48 hours as we work through technical issues to load them.
2. Again, please keep all comments regarding to report on the secure site so we can put them together for COR to consider as we move forward.

If you have any problems accessing the site, or do not receive the email, please call the technical support number at 202-216-7619. During the report review window, a member of the help desk team will be available between 8:00 a.m. and 11:00 p.m. (EDT) to assist you. If you do not reach someone, please leave a message on the ITS help desk voicemail, and someone will return your call as soon as possible.

If there are any further issues to pass along, I will do so in as timely a manner as possible. Thank you all for your patience.

Regards,

---

Jesse Raben | Associate General Counsel

Office of General Counsel  
American Psychological Association  
750 First Street NE, Washington, DC 20002-4242  
Tel: 202-414-8074 | Fax: 202-218-3599  
email: [jraben@apa.org](mailto:jraben@apa.org) | [www.apa.org](http://www.apa.org)

---

To: COR@LISTS.APA.ORG  
ReplyTo: Raben, Jesse  
From: Raben, Jesse  
**[COR] Supporting Documents for the Independent Report**

Jul 9, 2015 5:46 PM

Dear Members of COR:

The supporting documents referenced in the Final Report of the Independent Review Relating to APA Ethics Guidelines, National Security Interrogations and Torture have now been posted to the secure site. You will need to RESTART (not refresh) your browser to see the new tabs (you might need to do this a couple of times). As the supporting documents are voluminous, it may take some time to load in your browser so please be patient.

If you have any problems accessing the site, or do not receive the email, please call the technical support number at **202-216-7619**. During the report review window, a member of the help desk team will be available between 8:00 a.m. and 11:00 p.m. (EDT) to assist you. If you do not reach someone, please leave a message on the ITS help desk voicemail, and someone will return your call as soon as possible.

If there are any further issues to pass along, I will do so in as timely a manner as possible. Thank you all for your patience.

Regards,

Jesse Raben

---

Jesse Raben | Associate General Counsel

Office of General Counsel  
American Psychological Association  
750 First Street NE, Washington, DC 20002-4242  
Tel: 202-414-8074 | Fax: 202-218-3599

## Exhibit D

### Notes from Mr. Hoffman's August 2015 Comments to Council

David Hoffman's address to the APA Council lasted about 45 minutes and included a good deal of introductory remarks. He remarked that it was "really unusual for the APA Board to ask for a review and commit to making it public regardless of the result." He also emphasized that in order to understand the report accurately you need to read the entire report and not just the summary. Finally he noted that he is not responsible for the media headlines which generally equate to something like 'psychologists collude with government to support torture'.

He then addressed Council questions which had been provided to him in advance. Ones that seemed notable or interesting follow:

Q: Was there collusion to support torture?

A: No. There was collusion to not place stricter restrictions on psychologists than the DOD was placing on itself."

Q: Why did you use words like "collusion" which have a sinister connotation?

A: We prefer *collaboration*, *coordination*, but we were asked specifically if there was *collusion*. "Behind the scenes communication" would have been a more accurate description.

Q: How can you {speak with certainty} about staff's intentions? How can you say their intention was to curry favor versus just doing the job they were hired to do?

A: The report does not address the issue of wrongdoing versus lobbying. It describes relationships with the DOD. It is not an anti-military report. It is about how one comes to an ethical position in a dependent or independent way. APA's independence was subordinated in favor of {DOD's judgments}.

Q: Did you find any evidence of psychologists participating in torture or enhanced interrogations post PENS?

A: The report is not about this topic. We did not investigate that, nor would we have been able to do that.

Q: What can we learn from the report?

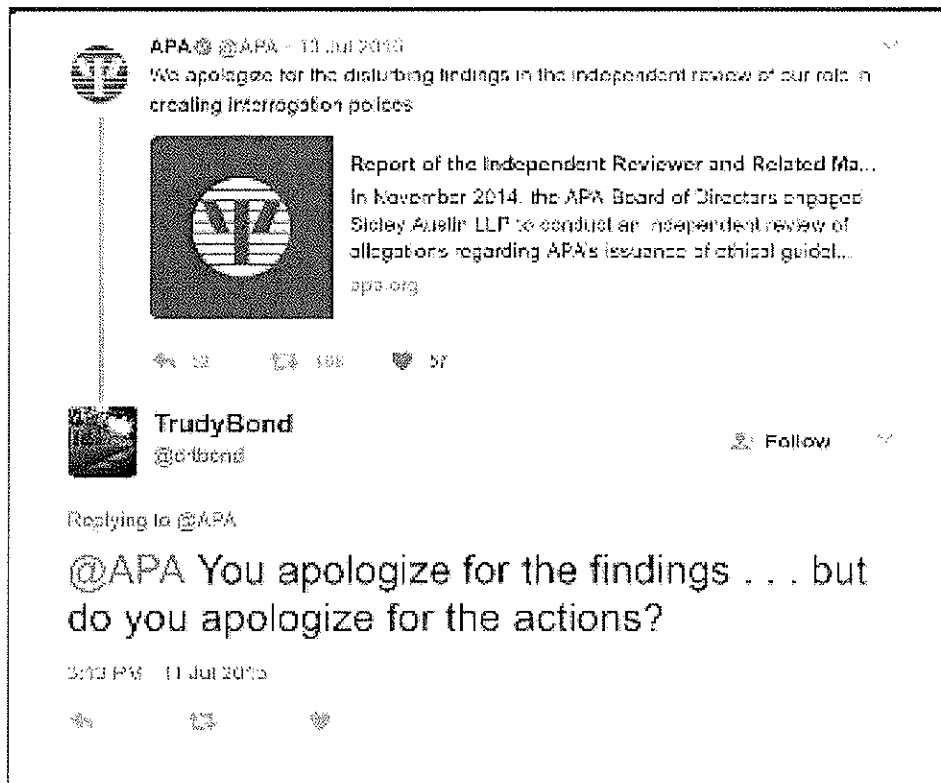
A:

1. Focus on human rights when weighted against influence of government.
2. Conflicts of interest should be examined with default rules to avoid clear conflicts of interest.
3. APA ethics investigations currently are quite limited.
4. Civility among psychologists: Divergent points of view should not be chilled, no personal attacks [against someone who has a divergent point of view].

Q: Any other comments?

A: Psychologists might be among the best suited to be watch officers {safety monitors} during interrogations. The problem is when also asking psychologist to make interrogations effective. There is an inherent conflict of interest between the two.

## Exhibit E





**Liz del Carmen**  
@LizMendozaG

Follow

Former APA president Dr. Nadine Kaslow  
says former ethics chief Stephen Behnke was  
"terminated" for torture collusion  
[huff.ly/1CAkia8](http://huff.ly/1CAkia8)

RETWEETS  
10

LIKES  
5



12:04 AM - 13 Jul 2015

Reply Retweet Like



**Daly de Gagné**  
@DalydeGagne

Follow

RT @hyblis: 'Despite Gitmo torture during his  
tenure, Dr. James obtained an Ohio  
#psychology license in 2008' #US #ethics  
#APA

8:31 AM - 17 Oct 2011

Reply Retweet Like



**Steven Fought**  
@caventought

Follow

It will be a test of the Ohio delegation if they  
can convince DOJ to begin a criminal  
investigation into the @apa-CIA torture  
racket.

REPLY  
1



8:03 AM - 15 Jul 2015

Reply Retweet Like





Steven Fought  
@stevenfought

Follow

It will be a test of what's left of this state's media to see if they can figure out Ohio's connection to the @apa-CIA/DoD torture scheme.

LIKE  
1



6:06 AM - 11 Jul 2015



Steven Fought  
@stevenfought

Follow

Two key players involved in the @apa-CIA/DoD torture scheme were Ohioans: Larry James at @wrightstate and Ron Levant at @uakron.

LIKE  
1



6:24 AM - 11 Jul 2015



EXHIBIT F

Twitter Demographic Analysis

Followers of: @ stevenfought

AUDIENCE PROFILE

AUDIENCE STATS

- 64.4% are male
- 94.6% are married
- 39.0% are parents
- 37.9 yrs average age
- \$64.5k/yr. avg. income

AUDIENCE LOCATION

Predominantly United States (95.7%), with top cities:

- Cleveland (24.0%)
- Toledo, OH (19.4%)
- Columbus (10.7%)
- Washington DC (7.9%)
- Cincinnati (5.0%)
- New York (2.9%)

Audience Profile for @stevenfought

@stevenfought's followers are in their late thirties, typically married white/caucasian men with very high income. The account has a notable audience concentration in Cleveland.

Professionally, @stevenfought's followers are employed as journalists, media production and authors/writers. The account ranks within the top 10% of all Twitter accounts in terms of density of senior managers.

In their spare time they particularly enjoy beer, history, technology news, art/culture and reading. @stevenfought followers are charitably generous, very environmentally aware and health conscious. Sports enjoyed significantly more than Twitter norm include baseball, skiing and football.

As consumers they are affluent and active, with spending focused most strongly on travel, wining/dining and nightlife. Brand affinities far stronger than Twitter average include Amtrak, Morton's Steakhouse, Marriott, US Airways and Kayak.

On social media they talk most often about sport, news/politics and causes/beliefs. Notable influences for this audience include New York Times, The White House, Rachel Maddow, Politico and Nate Silver.

BRAND AFFINITIES



HASHTAGS USED

- #GOP #Browns
- #climatechange #LGBT
- #edshow #puppy #NASA
- #economics #TrueDetective
- #Teachers #gunsense

## BASIC DEMOGRAPHICS

| Category        | Criteria            | Size | Followers of @stevenfought | Twitter distribution | avg.  | from | to    |
|-----------------|---------------------|------|----------------------------|----------------------|-------|------|-------|
| Gender          | Male                | 338  | 64.4%<br>③ 1.4x            |                      | 45.8% | 2.6% | 95.9% |
| Gender          | Female              | 186  | 35.6%                      |                      | 54.2% | 4.1% | 97.4% |
| Family status   | Single              | 28   | 5.4%                       |                      | 57.8% | 1.9% | 99.5% |
| Family status   | Married             | 496  | 94.6%<br>①                 |                      | 42.2% | 0.5% | 98.1% |
| Family status   | Parents             | 205  | 39.0%<br>② 3.7x            |                      | 10.6% | 0.4% | 71.2% |
| Age             | Age 18 to 20        | 26   | 5.0%                       |                      | 42.6% | 0.4% | 90.7% |
| Age             | Age 21 to 24        | 32   | 6.0%                       |                      | 28.3% | 1.0% | 64.5% |
| Age             | Age 25 to 29        | 34   | 6.5%                       |                      | 15.2% | 0.2% | 68.9% |
| Age             | Age 30 to 34        | 82   | 15.6%<br>② 2.3x            |                      | 6.7%  | 0.1% | 50.4% |
| Age             | Age 35 to 44        | 245  | 46.7%<br>① 11x             |                      | 4.1%  | 0.0% | 62.9% |
| Age             | Age 45 to 54        | 58   | 11.1%<br>② 7.4x            |                      | 1.5%  | 0.0% | 69.5% |
| Age             | Age 55 to 64        | 42   | 8.0%<br>① 27x              |                      | 0.3%  | 0.0% | 19.9% |
| Age             | Age 65 and over     | 5    | 1.0%<br>② 5.0x             |                      | 0.2%  | 0.0% | 2.6%  |
| Personal income | Under \$10,000      | 12   | 2.2%                       |                      | 59.3% | 1.1% | 98.9% |
| Personal income | \$10,000 - \$19,999 | 26   | 4.9%                       |                      | 20.1% | 0.7% | 84.2% |
| Personal income | \$20,000 - \$29,999 | 37   | 7.1%                       |                      | 11.8% | 0.2% | 52.9% |
| Personal income | \$30,000 - \$39,999 | 88   | 16.8%<br>② 3.6x            |                      | 4.7%  | 0.0% | 29.4% |
| Personal income | \$40,000 - \$49,999 | 109  | 20.8%<br>① 8.7x            |                      | 2.4%  | 0.0% | 31.9% |
| Personal income | \$50,000 - \$74,999 | 216  | 41.2%<br>① 24x             |                      | 1.7%  | 0.0% | 48.8% |
| Personal income | \$75,000 - \$99,999 | 28   | 5.3%<br>① 53x              |                      | 0.1%  | 0.0% | 12.0% |
| Personal income | Over \$100,000      | 9    | 1.8%<br>① >100x            |                      | 0.0%  | 0.0% | 2.5%  |











KEY: Multipliers indicate the percentage of people analyzed within a category is e.g. 2.4x greater than Twitter average. Medals/colors show relative concentration of the demographic (see right).

- ① Within the top 10% of all Twitter accounts
- ② Within the top 20% of all Twitter accounts
- ③ Within the top 30% of all Twitter accounts

HIGH - Top 30% of all Twitter accounts:  
AVG - Mid 40% of all Twitter accounts:  
LOW - Bottom 30% of all Twitter accounts:



## ETHNICITY










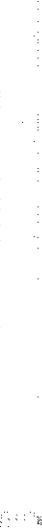













| Category        | Criteria         | Size | Followers of @stevenfought | Twitter distribution   | avg   | from | to     |
|-----------------|------------------|------|----------------------------|--|-------|------|--------|
| Race (US only)  | White/Caucasian  | 481  | 96.1% <b>①</b>             |  | 78.7% | 2.3% | 100.0% |
| Race (US only)  | Hispanic         | 11   | 2.4%                       |  | 7.6%  | 0.0% | 57.7%  |
| Race (US only)  | African American | 8    | 1.6%                       |  | 13.1% | 0.0% | 95.2%  |
| Religion        | Jewish           | 374  | 71.4% <b>① 24x</b>         |  | 3.0%  | 0.0% | 70.6%  |
| Religion        | Christian        | 130  | 24.8%                      |  | 91.8% | 0.2% | 99.7%  |
| Religion        | Muslim           | 20   | 3.8%                       |  | 5.2%  | 0.1% | 99.8%  |
| Native language | English          | 519  | 99.1% <b>②</b>             |  | 96.2% | 4.1% | 99.9%  |
| Native language | French           | 2    | 0.3%                       |  | 0.3%  | 0.0% | 68.2%  |
| Native language | Turkish          | 2    | 0.3% <b>② 3.0x</b>         |  | 0.1%  | 0.0% | 77.2%  |
| Native language | Arabic           | 2    | 0.3% <b>③ &gt;100x</b>     |  | 0.0%  | 0.0% | 71.9%  |

KEY: Multipliers indicate the percentage of people analyzed within a category is e.g. 2.4x greater than Twitter average. Medals/colors show relative concentration of the demographic (see right).

- ① Within the top 10% of all Twitter accounts
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HIGH - Top 30% of all Twitter accounts:  
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LOW - Bottom 30% of all Twitter accounts:

## LOCATION SUMMARY

| Category              | Criteria       | Size | Followers of @stevenfought | Twitter distribution   | avg   | from | to    |
|-----------------------|----------------|------|----------------------------|--|-------|------|-------|
| Location: by country  | United States  | 501  | 95.7%                      |    | 27.5% | 1.2% | 98.5% |
| Location: by country  | United Kingdom | 3    | 0.6%                       |    | 3.4%  | 0.1% | 92.9% |
| Location: by country  | Nigeria        | 3    | 0.6%                       |    | 0.1%  | 0.0% | 17.9% |
| Location: by country  | Sweden         | 3    | 0.6%                       |    | 0.1%  | 0.0% | 1.6%  |
| Location: by country  | UAE            | 2    | 0.3%                       |    | 0.1%  | 0.0% | 8.0%  |
| Location: by country  | Canada         | 2    | 0.3%                       |    | 1.2%  | 0.0% | 61.6% |
| Location: by US state | Ohio           | 346  | 69.1%                      |    | 2.5%  | 0.0% | 21.6% |
| Location: by US state | DC             | 34   | 6.9%                       |    | 1.1%  | 0.0% | 21.3% |
| Location: by US state | California     | 14   | 2.9%                       |    | 17.5% | 1.2% | 72.9% |
| Location: by US state | New York State | 12   | 2.5%                       |    | 8.5%  | 0.0% | 41.0% |
| Location: by US state | Michigan       | 10   | 1.8%                       |    | 2.1%  | 0.0% | 11.8% |
| Location: by US state | Virginia       | 10   | 1.8%                       |    | 1.9%  | 0.0% | 12.3% |
| Location: by city     | Cleveland      | 107  | 24.0%                      |    | 0.1%  | 0.0% | 1.5%  |
| Location: by city     | Toledo, OH     | 87   | 19.4%                      |    | 0.0%  | 0.0% | 0.9%  |
| Location: by city     | Columbus       | 48   | 10.7%                      |    | 0.1%  | 0.0% | 1.4%  |
| Location: by city     | Washington DC  | 35   | 7.9%                       |    | 0.3%  | 0.0% | 10.9% |
| Location: by city     | Cincinnati     | 22   | 5.0%                       |   | 0.1%  | 0.0% | 1.3%  |
| Location: by city     | New York       | 13   | 2.9%                       |  | 2.1%  | 0.0% | 25.0% |
| Location: by city     | Los Angeles    | 5    | 1.2%                       |  | 1.5%  | 0.0% | 37.9% |
| Location: by city     | Atlanta        | 5    | 1.2%                       |  | 0.4%  | 0.0% | 9.9%  |
| Location: by city     | Dayton, OH     | 5    | 1.2%                       |  | 0.0%  | 0.0% | 0.6%  |
| Location: by city     | Akron, OH      | 5    | 1.2%                       |  | 0.0%  | 0.0% | 0.6%  |
| Location: by city     | Arlington, VA  | 5    | 1.2%                       |  | 0.0%  | 0.0% | 0.4%  |

KEY: Multipliers indicate the percentage of people analyzed within a category is e.g. 2.4x greater than Twitter average. Medals/colors show relative concentration of the demographic (see right).

- ① Within the top 10% of all Twitter accounts
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LOW - Bottom 30% of all Twitter accounts:

| LOCATION BY COUNTRY  |                |      |   |                      |                  |
|--|----------------|------|---|----------------------|------------------|
| Category   | Criteria       | Size | Followers of @stevenfought  | Twitter distribution | avg. to from to  |
| Location: by country   | United States  | 501  | 95.7%<br>①  |                      | 27.5% 1.2% 98.5% |
| Location: by country   | United Kingdom | 3    | 0.6%  |                      | 3.4% 0.1% 92.9%  |
| Location: by country   | Nigeria        | 3    | 0.6%  |                      | 0.1% 0.0% 17.9%  |
| Location: by country   | Sweden         | 3    | 0.6%  |                      | 0.1% 0.0% 1.6%   |
| Location: by country   | UAE            | 2    | 0.3%  |                      | 0.1% 0.0% 8.0%   |
| Location: by country   | Canada         | 2    | 0.3%  |                      | 1.2% 0.0% 61.6%  |
| Location: by country   | Dom. Republic  | 2    | 0.3%  |                      | 0.0% 0.0% 3.3%   |
| Location: by country   | France         | 2    | 0.3%  |                      | 0.3% 0.0% 69.2%  |
| Location: by country   | Philippines    | 2    | 0.3%  |                      | 0.2% 0.0% 81.1%  |
| Location: by country   | Turkey         | 2    | 0.3%  |                      | 0.1% 0.0% 86.9%  |
| Location: by country   | Ukraine        | 2    | 0.3%  |                      | 0.0% 0.0% 2.0%   |
| Location: by country   | Bhutan         | 2    | 0.3%  |                      | 0.0% 0.0% 0.0%   |
| KEY: Multipliers indicate the percentage of people analyzed within a category is e.g. 2.4x greater than Twitter average. Medals/colors show relative concentration of the demographic (see right). |                |      | <p>① Within the top 10% of all Twitter accounts</p> <p>② Within the top 20% of all Twitter accounts</p> <p>③ Within the top 30% of all Twitter accounts</p> |                      |                  |
|  |                |      | <p>HIGH - Top 30% of all Twitter accounts:</p> <p>AVG - Mid 40% of all Twitter accounts:</p> <p>LOW - Bottom 30% of all Twitter accounts:</p>               |                      |                  |

## LOCATION BY US STATE

| Category              | Criteria       | Size | Followers of @stevenfought | Twitter distribution | avg.  | from | to    |
|-----------------------|----------------|------|----------------------------|----------------------|-------|------|-------|
| Location: by US state | Ohio           | 346  | 69.1%                      |                      | 2.5%  | 0.0% | 21.6% |
| Location: by US state | DC             | 34   | 6.9%                       | 1 6.3x               | 1.1%  | 0.0% | 21.3% |
| Location: by US state | California     | 14   | 2.9%                       |                      | 17.5% | 1.2% | 72.9% |
| Location: by US state | New York State | 12   | 2.5%                       |                      | 8.5%  | 0.0% | 41.0% |
| Location: by US state | Michigan       | 10   | 1.8%                       |                      | 2.1%  | 0.0% | 11.8% |
| Location: by US state | Virginia       | 10   | 1.8%                       |                      | 1.9%  | 0.0% | 12.3% |
| Location: by US state | Colorado       | 8    | 1.5%                       |                      | 1.3%  | 0.0% | 17.1% |
| Location: by US state | Georgia        | 6    | 1.1%                       |                      | 2.6%  | 0.0% | 13.5% |
| Location: by US state | Massachusetts  | 6    | 1.1%                       |                      | 1.8%  | 0.0% | 11.3% |
| Location: by US state | New Jersey     | 6    | 1.1%                       |                      | 1.7%  | 0.0% | 8.5%  |
| Location: by US state | Florida        | 4    | 0.7%                       |                      | 5.7%  | 0.0% | 32.1% |
| Location: by US state | Iowa           | 4    | 0.7%                       | 3 1.7x               | 0.4%  | 0.0% | 2.9%  |
| Location: by US state | Illinois       | 4    | 0.7%                       |                      | 3.3%  | 0.0% | 16.5% |
| Location: by US state | Indiana        | 4    | 0.7%                       |                      | 1.4%  | 0.0% | 12.3% |
| Location: by US state | Maryland       | 4    | 0.7%                       |                      | 1.0%  | 0.0% | 5.9%  |
| Location: by US state | Oklahoma       | 4    | 0.7%                       |                      | 0.6%  | 0.0% | 4.4%  |
| Location: by US state | Pennsylvania   | 4    | 0.7%                       |                      | 2.8%  | 0.0% | 17.6% |
| Location: by US state | Texas          | 4    | 0.7%                       |                      | 6.5%  | 0.0% | 34.8% |
| Location: by US state | Vermont        | 4    | 0.7%                       | 1 >100x              | 0.0%  | 0.0% | 1.6%  |
| Location: by US state | Alabama        | 2    | 0.4%                       |                      | 1.4%  | 0.0% | 51.1% |
| Location: by US state | Arkansas       | 2    | 0.4%                       |                      | 0.4%  | 0.0% | 4.8%  |
| Location: by US state | Arizona        | 2    | 0.4%                       |                      | 1.3%  | 0.0% | 13.2% |
| Location: by US state | Connecticut    | 2    | 0.4%                       |                      | 0.7%  | 0.0% | 4.1%  |
| Location: by US state | Mississippi    | 2    | 0.4%                       |                      | 0.4%  | 0.0% | 8.9%  |

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## LOCATION BY CITY

| Category          | Criteria       | Size | Followers of @stevenfought | Twitter distribution | avg. | from | to    |
|-------------------|----------------|------|----------------------------|----------------------|------|------|-------|
| Location: by city | Cleveland      | 107  | 24.0%<br>① >100x           |                      | 0.1% | 0.0% | 1.5%  |
| Location: by city | Toledo, OH     | 87   | 19.4%<br>① >100x           |                      | 0.0% | 0.0% | 0.9%  |
| Location: by city | Columbus       | 48   | 10.7%<br>① >100x           |                      | 0.1% | 0.0% | 1.4%  |
| Location: by city | Washington DC  | 35   | 7.9%<br>① 26x              |                      | 0.3% | 0.0% | 10.9% |
| Location: by city | Cincinnati     | 22   | 5.0%<br>① 50x              |                      | 0.1% | 0.0% | 1.3%  |
| Location: by city | New York       | 13   | 2.9%                       |                      | 2.1% | 0.0% | 25.0% |
| Location: by city | Los Angeles    | 5    | 1.2%                       |                      | 1.5% | 0.0% | 37.9% |
| Location: by city | Atlanta        | 5    | 1.2%<br>③ 3.0x             |                      | 0.4% | 0.0% | 9.9%  |
| Location: by city | Dayton, OH     | 5    | 1.2%<br>① >100x            |                      | 0.0% | 0.0% | 0.6%  |
| Location: by city | Akron, OH      | 5    | 1.2%<br>① >100x            |                      | 0.0% | 0.0% | 0.6%  |
| Location: by city | Arlington, VA  | 5    | 1.2%<br>① >100x            |                      | 0.0% | 0.0% | 0.4%  |
| Location: by city | Lima, OH       | 5    | 1.2%<br>① >100x            |                      | 0.0% | 0.0% | 0.2%  |
| Location: by city | Stockholm      | 3    | 0.8%<br>① >100x            |                      | 0.0% | 0.0% | 1.8%  |
| Location: by city | Chicago        | 3    | 0.8%                       |                      | 0.6% | 0.0% | 8.9%  |
| Location: by city | Boston         | 3    | 0.8%<br>③ 2.7x             |                      | 0.3% | 0.0% | 3.6%  |
| Location: by city | San Francisco  | 3    | 0.8%<br>② 4.0x             |                      | 0.2% | 0.0% | 5.9%  |
| Location: by city | Denver         | 3    | 0.8%<br>① 8.0x             |                      | 0.1% | 0.0% | 2.2%  |
| Location: by city | Detroit        | 3    | 0.8%<br>② 8.0x             |                      | 0.1% | 0.0% | 4.6%  |
| Location: by city | Alexandria, VA | 3    | 0.8%<br>① >100x            |                      | 0.0% | 0.0% | 0.5%  |
| Location: by city | Tulsa, OK      | 3    | 0.8%<br>① >100x            |                      | 0.0% | 0.0% | 0.7%  |
| Location: by city | Youngstown, OH | 3    | 0.8%<br>① >100x            |                      | 0.0% | 0.0% | 0.4%  |
| Location: by city | Hamilton, OH   | 3    | 0.8%<br>① >100x            |                      | 0.0% | 0.0% | 0.1%  |
| Location: by city | Lorain, OH     | 3    | 0.8%<br>① >100x            |                      | 0.0% | 0.0% | 0.2%  |
| Location: by city | Athens, OH     | 3    | 0.8%<br>① >100x            |                      | 0.0% | 0.0% | 0.1%  |

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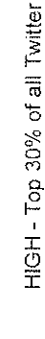
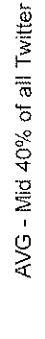
**HIGH** - Top 30% of all Twitter accounts:  
**AVG** - Mid 40% of all Twitter accounts:  
**LOW** - Bottom 30% of all Twitter accounts:



# Twitter Demographic Analysis

Followers of: @ stevenfought

## OCCUPATIONS

| Category    | Criteria          | Size | Followers of @stevenfought | Twitter distribution  | avg   | from | to    |
|-------------|-------------------|------|----------------------------|---|-------|------|-------|
| Occupations | Journalists       | 116  | 22.2%<br>① 4.4x            |    | 5.0%  | 0.0% | 30.1% |
| Occupations | Senior managers   | 85   | 16.2%<br>① 2.6x            |    | 6.3%  | 0.0% | 19.0% |
| Occupations | Authors/writers   | 42   | 8.1%<br>② 2.0x             |    | 4.1%  | 0.0% | 33.1% |
| Occupations | Realtors          | 11   | 2.2%<br>① 11x              |    | 0.2%  | 0.0% | 5.2%  |
| Occupations | Finance/banking   | 11   | 2.2%<br>① 3.7x             |    | 0.6%  | 0.0% | 5.9%  |
| Occupations | Politics/govt.    | 8    | 1.6%<br>① >100x            |    | 0.0%  | 0.0% | 1.5%  |
| Occupations | Consultants       | 25   | 4.9%<br>③ 2.2x             |    | 2.2%  | 0.0% | 14.0% |
| Occupations | Teachers          | 25   | 4.9%<br>③ 1.7x             |    | 2.9%  | 0.0% | 14.1% |
| Occupations | Public service    | 6    | 1.1%<br>① 5.5x             |    | 0.2%  | 0.0% | 2.3%  |
| Occupations | Media production  | 20   | 3.8%<br>② 2.2x             |    | 1.7%  | 0.0% | 12.1% |
| Occupations | Librarians        | 3    | 0.5%<br>① >100x            |    | 0.0%  | 0.0% | 0.7%  |
| Occupations | Photographers     | 11   | 2.2%<br>② 1.7x             |    | 1.3%  | 0.0% | 8.6%  |
| Occupations | Sales/marketing   | 37   | 7.0%<br>③ 1.6x             |    | 4.4%  | 0.0% | 28.3% |
| Occupations | Secretarial/admin | 3    | 0.5%<br>② 2.5x             |    | 0.2%  | 0.0% | 2.1%  |
| Occupations | Church leaders    | 3    | 0.5%<br>② 5.0x             |   | 0.1%  | 0.0% | 9.0%  |
| Occupations | Agents/promoters  | 3    | 0.5%<br>③ 2.5x             |  | 0.2%  | 0.0% | 2.7%  |
| Occupations | Entrepreneurs     | 20   | 3.8%<br>③ 2.5x             |  | 3.0%  | 0.0% | 13.7% |
| Occupations | Lawyers           | 8    | 1.6%<br>③ 2.5x             |  | 1.2%  | 0.0% | 16.7% |
| Occupations | IT professionals  | 3    | 0.5%<br>③ 2.5x             |  | 0.3%  | 0.0% | 4.6%  |
| Occupations | Web developers    | 11   | 2.2%<br>③ 2.5x             |  | 2.3%  | 0.0% | 16.0% |
| Occupations | Doctors           | 3    | 0.5%<br>③ 2.5x             |  | 0.5%  | 0.0% | 4.3%  |
| Occupations | Military          | 3    | 0.5%<br>③ 2.5x             |  | 0.4%  | 0.0% | 6.6%  |
| Occupations | Students          | 37   | 7.0%<br>③ 2.5x             |  | 12.7% | 2.0% | 51.1% |
| Occupations | Models            | 3    | 0.5%<br>③ 2.5x             |  | 1.1%  | 0.0% | 11.2% |

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## LIKES & INTERESTS

| Category                  | Criteria          | Size | Followers of @stevenfought | Twitter distribution | avg   | from | to    |
|---------------------------|-------------------|------|----------------------------|----------------------|-------|------|-------|
| Likes: News               | News              | 277  | 52.9%<br>1                 |                      | 14.9% | 0.7% | 72.4% |
| Likes: Interests          | Politics          | 227  | 43.2%<br>1 6.1x            |                      | 7.1%  | 0.2% | 59.4% |
| Likes: Interests          | Art/culture       | 225  | 42.9%<br>1 5.7x            |                      | 7.5%  | 0.9% | 72.7% |
| Likes: Sport              | American football | 149  | 28.5%<br>1 7.9x            |                      | 3.6%  | 0.3% | 81.6% |
| Likes: Alcohol            | Beer              | 116  | 22.2%<br>1 25x             |                      | 0.9%  | 0.0% | 39.2% |
| Likes: Sport              | Baseball          | 123  | 23.4%<br>1 7.1x            |                      | 3.3%  | 0.1% | 56.9% |
| Likes: Books              | Books             | 113  | 21.6%<br>1 14x             |                      | 1.5%  | 0.0% | 52.9% |
| Likes: Interests          | History           | 102  | 19.5%<br>1 28x             |                      | 0.7%  | 0.0% | 35.1% |
| Likes: Interests          | Theater           | 102  | 19.5%<br>1 5.3x            |                      | 3.7%  | 0.1% | 47.7% |
| Likes: Causes             | Environment       | 54   | 10.2%<br>1 >100x           |                      | 0.1%  | 0.0% | 11.5% |
| Likes: Travel             | Travel            | 46   | 8.7%<br>1 6.2x             |                      | 1.4%  | 0.0% | 21.5% |
| Likes: Sport              | Skating           | 28   | 5.4%<br>1 7.7x             |                      | 0.7%  | 0.0% | 19.2% |
| Likes: Causes             | Charity           | 27   | 5.1%<br>1 5.7x             |                      | 0.9%  | 0.0% | 13.9% |
| Likes: Interests          | Comedy            | 82   | 15.6%<br>2 2.7x            |                      | 5.7%  | 0.3% | 54.1% |
| Likes: Sport              | Sport             | 82   | 15.6%<br>2 3.4x            |                      | 4.6%  | 0.1% | 74.0% |
| Likes: Technology         | Technology        | 82   | 15.6%<br>2 2.5x            |                      | 6.2%  | 0.3% | 58.1% |
| Likes: Hobbies            | Photography       | 80   | 15.3%<br>2 2.3x            |                      | 6.7%  | 0.8% | 61.7% |
| Likes: Sport              | Basketball        | 69   | 13.2%<br>2 3.1x            |                      | 4.2%  | 0.3% | 66.8% |
| Likes: Dining & Wine      | Wining & dining   | 65   | 12.3%<br>3 4.9x            |                      | 2.5%  | 0.1% | 46.7% |
| Likes: Lifestyle          | Outdoor life      | 17   | 3.3%<br>1 6.6x             |                      | 0.5%  | 0.0% | 11.8% |
| Likes: Science            | Science           | 17   | 3.3%<br>1 4.7x             |                      | 0.7%  | 0.0% | 12.0% |
| Likes: Business & Finance | Business          | 54   | 10.2%<br>2 5.7x            |                      | 1.8%  | 0.0% | 36.3% |
| Likes: Dining & Wine      | Cooking           | 49   | 9.3%<br>3 4.4x             |                      | 2.1%  | 0.0% | 39.8% |
| Likes: Fitness            | Yoga              | 13   | 2.4%<br>1 12x              |                      | 0.2%  | 0.0% | 10.3% |

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LOW - Bottom 30% of all Twitter accounts:

# Twitter Demographic Analysis

Followers of: @ stevenfought

## LIKES & INTERESTS (cont.)

| Category               | Criteria           | Size | Followers of @stevenfought |                             |  | Twitter distribution   | avg. | from | to    |
|------------------------|--------------------|------|----------------------------|-----------------------------|--|------------------------|------|------|-------|
| Likes: Drinks          | Coffee             | 39   | 7.5%                       | <div><div></div></div> 2.0x |  | <div><div></div></div> | 3.8% | 0.2% | 58.3% |
| Likes: Sport           | Hockey             | 36   | 6.9%                       | <div><div></div></div> 4.3x |  | <div><div></div></div> | 1.6% | 0.0% | 43.4% |
| Likes: Sport           | Golf               | 35   | 6.6%                       | <div><div></div></div> 3.3x |  | <div><div></div></div> | 2.0% | 0.1% | 33.6% |
| Likes: Healthcare      | Healthcare         | 33   | 6.3%                       | <div><div></div></div> 3.5x |  | <div><div></div></div> | 1.8% | 0.1% | 32.7% |
| Likes: Sport           | Cycling            | 33   | 6.3%                       | <div><div></div></div> 3.5x |  | <div><div></div></div> | 1.8% | 0.0% | 51.6% |
| Likes: Lifestyle       | Gay life           | 5    | 0.9%                       | <div><div></div></div> 9.0x |  | <div><div></div></div> | 0.1% | 0.0% | 8.7%  |
| Likes: Home & Garden   | Home improvement   | 16   | 3.0%                       | <div><div></div></div> 4.3x |  | <div><div></div></div> | 0.7% | 0.0% | 21.5% |
| Likes: Sport           | Extreme sports     | 13   | 2.4%                       | <div><div></div></div> 3.4x |  | <div><div></div></div> | 0.7% | 0.0% | 9.2%  |
| Likes: Pets            | Pets               | 11   | 2.1%                       | <div><div></div></div> 2.6x |  | <div><div></div></div> | 0.8% | 0.0% | 8.4%  |
| Likes: Hobbies         | Airplanes          | 9    | 1.8%                       | <div><div></div></div> 6.0x |  | <div><div></div></div> | 0.3% | 0.0% | 8.6%  |
| Likes: Sport           | Skating            | 9    | 1.8%                       | <div><div></div></div> 3.6x |  | <div><div></div></div> | 0.5% | 0.0% | 10.2% |
| Likes: Fitness         | Fitness            | 9    | 1.8%                       | <div><div></div></div> 3.6x |  | <div><div></div></div> | 0.5% | 0.0% | 13.7% |
| Likes: Hobbies         | Collecting things  | 6    | 1.2%                       | <div><div></div></div> 6.0x |  | <div><div></div></div> | 0.2% | 0.0% | 9.6%  |
| Likes: Wining & Dining | Cake/cookies       | 6    | 1.2%                       | <div><div></div></div> 6.0x |  | <div><div></div></div> | 0.2% | 0.0% | 10.2% |
| Likes: Transport       | Cars               | 36   | 6.9%                       | <div><div></div></div> 1.6x |  | <div><div></div></div> | 4.3% | 0.2% | 31.0% |
| Likes: Alcohol         | Wine               | 35   | 6.6%                       | <div><div></div></div> 3.1x |  | <div><div></div></div> | 2.1% | 0.0% | 33.7% |
| Likes: Sport           | Scuba diving       | 5    | 0.9%                       | <div><div></div></div> 4.5x |  | <div><div></div></div> | 0.2% | 0.0% | 23.0% |
| Likes: Sport           | Swimming           | 25   | 4.8%                       | <div><div></div></div> 2.0x |  | <div><div></div></div> | 2.4% | 0.1% | 32.4% |
| Likes: Hobbies         | Cigars/Smoking     | 3    | 0.6%                       | <div><div></div></div> 3.0x |  | <div><div></div></div> | 0.2% | 0.0% | 5.5%  |
| Likes: Lifestyle       | Nightlife/partying | 17   | 3.3%                       | <div><div></div></div> 2.8x |  | <div><div></div></div> | 1.2% | 0.0% | 33.4% |
| Likes: Family & Parent | Family life        | 13   | 2.4%                       | <div><div></div></div> 1.8x |  | <div><div></div></div> | 1.3% | 0.0% | 21.7% |
| Likes: Pets            | Cats               | 8    | 1.5%                       | <div><div></div></div> 3.0x |  | <div><div></div></div> | 0.5% | 0.0% | 9.0%  |
| Likes: Hobbies         | Boating            | 5    | 0.9%                       | <div><div></div></div> 4.5x |  | <div><div></div></div> | 0.2% | 0.0% | 15.2% |
| Likes: Hobbies         | Writing            | 5    | 0.9%                       | <div><div></div></div> 2.3x |  | <div><div></div></div> | 0.4% | 0.0% | 14.9% |

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## LIKES & INTERESTS (cont.)

| Category             | Criteria        | Size | Followers of @stevenfought | Twitter distribution | avg   | from | to    |
|----------------------|-----------------|------|----------------------------|----------------------|-------|------|-------|
| Likes: Dining & Food | Vegetarian      | 5    | 0.9%<br>③ 3.0x             |                      | 0.3%  | 0.0% | 24.2% |
| Likes: Sport         | Bowling         | 3    | 0.6%<br>③ 6.0x             |                      | 0.1%  | 0.0% | 5.0%  |
| Likes: Film/TV       | Sci-fi          | 24   | 4.5%                       |                      | 3.3%  | 0.1% | 25.9% |
| Likes: Film/TV       | Film/TV         | 30   | 5.7%                       |                      | 4.6%  | 0.0% | 34.8% |
| Likes: Sport         | Surfing         | 8    | 1.5%                       |                      | 1.1%  | 0.0% | 17.4% |
| Likes: Pets          | Dogs            | 6    | 1.2%                       |                      | 0.7%  | 0.0% | 27.2% |
| Likes: Sport         | Tennis          | 19   | 3.6%                       |                      | 3.8%  | 0.2% | 53.8% |
| Likes: Lifestyle     | Dating/romance  | 11   | 2.1%                       |                      | 2.5%  | 0.1% | 19.0% |
| Likes: Motor Sports  | Motor sports    | 5    | 0.9%                       |                      | 0.7%  | 0.0% | 27.2% |
| Likes: Sport         | Equestrian      | 2    | 0.3%                       |                      | 0.1%  | 0.0% | 6.3%  |
| Likes: Hobbies       | Arts & crafts   | 3    | 0.6%                       |                      | 0.3%  | 0.0% | 18.6% |
| Likes: Fashion       | Fashion         | 20   | 3.9%                       |                      | 5.9%  | 0.8% | 62.5% |
| Likes: Drinks        | Tea             | 2    | 0.3%                       |                      | 0.2%  | 0.0% | 11.7% |
| Likes: Sport         | Boxing          | 13   | 2.4%                       |                      | 4.0%  | 0.2% | 63.4% |
| Likes: Sport         | Cricket         | 3    | 0.6%                       |                      | 0.8%  | 0.0% | 69.3% |
| Likes: Technology    | Gaming          | 13   | 2.4%                       |                      | 3.6%  | 0.5% | 60.9% |
| Likes: Music         | Music           | 27   | 5.1%                       |                      | 12.2% | 0.3% | 69.2% |
| Likes: Hobbies       | Dance           | 17   | 3.3%                       |                      | 6.5%  | 0.3% | 56.2% |
| Likes: Sport         | Wrestling       | 8    | 1.5%                       |                      | 2.7%  | 0.2% | 25.0% |
| Likes: Sport         | Rugby           | 2    | 0.3%                       |                      | 0.8%  | 0.0% | 43.7% |
| Likes: Technology    | Social networks | 14   | 2.7%                       |                      | 7.0%  | 0.3% | 36.1% |
| Likes: Sport         | Soccer          | 11   | 2.1%                       |                      | 7.7%  | 0.3% | 89.0% |

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# BRAND AFFINITIES

| Category               | Criteria            | Size | Followers of @stevenfought | Twitter distribution | avg.  | from | to    |
|------------------------|---------------------|------|----------------------------|----------------------|-------|------|-------|
| Brands: Newspapers     | NY Times            | 216  | 41.1%<br>1 6.9x            |                      | 6.0%  | 0.3% | 55.2% |
| Brands: Online News    | Huffington Post     | 183  | 34.8%<br>1 15x             |                      | 2.3%  | 0.0% | 43.4% |
| Brands: TV channels    | CNN                 | 205  | 39.0%<br>1 3.5x            |                      | 11.1% | 0.3% | 73.4% |
| Brands: Online News    | Politico            | 164  | 31.2%<br>1 >100x           |                      | 0.3%  | 0.0% | 23.5% |
| Brands: Prof services  | Associated Press    | 159  | 30.3%<br>1 19x             |                      | 1.6%  | 0.0% | 33.0% |
| Brands: Newspapers     | Washington Post     | 149  | 28.5%<br>1 20x             |                      | 1.4%  | 0.0% | 30.3% |
| Brands: Blogs          | The Onion           | 140  | 26.7%<br>1 21x             |                      | 1.3%  | 0.0% | 32.6% |
| Brands: TV channels    | NBC                 | 121  | 23.1%<br>1 12x             |                      | 1.9%  | 0.1% | 31.1% |
| Brands: Newspapers     | Wall Street Journal | 112  | 21.3%<br>1 9.7x            |                      | 2.2%  | 0.0% | 42.6% |
| Brands: Blogs          | Slate               | 98   | 18.6%<br>1 47x             |                      | 0.4%  | 0.0% | 22.8% |
| Brands: Online News    | TPM                 | 91   | 17.4%<br>1 >100x           |                      | 0.1%  | 0.0% | 10.6% |
| Brands: TV channels    | Reuters             | 105  | 20.1%<br>1 7.4x            |                      | 2.7%  | 0.0% | 41.2% |
| Brands: Magazines      | New Yorker          | 101  | 19.2%<br>1 15x             |                      | 1.3%  | 0.0% | 33.5% |
| Brands: Magazines      | TIME.com            | 99   | 18.9%<br>1 7.3x            |                      | 2.6%  | 0.0% | 29.4% |
| Brands: TV channels    | CBS                 | 94   | 18.0%<br>1 11x             |                      | 1.6%  | 0.0% | 25.0% |
| Brands: Blogs          | Buzzfeed            | 88   | 16.8%<br>1 14x             |                      | 1.2%  | 0.0% | 19.3% |
| Brands: Online News    | Breaking News       | 93   | 17.7%<br>1 6.1x            |                      | 2.9%  | 0.0% | 30.6% |
| Brands: Magazines      | The Economist       | 94   | 18.0%<br>1 10.0x           |                      | 1.8%  | 0.0% | 41.3% |
| Brands: Online service | MSN                 | 79   | 15.0%<br>1 13x             |                      | 1.2%  | 0.0% | 16.3% |
| Brands: Magazines      | The Nation          | 71   | 13.5%<br>1 >100x           |                      | 0.1%  | 0.0% | 11.7% |
| Brands: TV channels    | ABC                 | 80   | 15.3%<br>1 6.7x            |                      | 2.3%  | 0.1% | 29.5% |
| Brands: Stores & shop  | Walmart             | 83   | 15.9%<br>1 3.2x            |                      | 4.9%  | 0.2% | 37.4% |
| Brands: Newspapers     | USA Today           | 71   | 13.5%<br>1 14x             |                      | 1.0%  | 0.0% | 23.3% |
| Brands: TV channels    | CSPAN               | 61   | 11.7%<br>1 58x             |                      | 0.2%  | 0.0% | 12.4% |

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## BRAND AFFINITIES (cont.)

| Category               | Criteria            | Size | Followers of @stevenfought | Twitter distribution | avg. | from | to    |
|------------------------|---------------------|------|----------------------------|----------------------|------|------|-------|
| Brands: Blogs          | Wikipedia           | 28   | 5.4%<br>① 4.5x             |                      | 1.2% | 0.0% | 9.1%  |
| Brands: Magazines      | New York            | 28   | 5.4%<br>① 18x              |                      | 0.3% | 0.0% | 12.0% |
| Brands: TV channels    | MLB Network         | 30   | 5.7%<br>① 7.1x             |                      | 0.8% | 0.0% | 26.6% |
| Brands: Newspapers     | Boston Globe        | 25   | 4.8%<br>① 48x              |                      | 0.1% | 0.0% | 6.5%  |
| Brands: eCommerce      | Groupon             | 25   | 4.8%<br>① 16x              |                      | 0.3% | 0.0% | 10.5% |
| Brands: TV channels    | ESPN                | 91   | 17.4%<br>② 3.9x            |                      | 4.5% | 0.1% | 66.2% |
| Brands: Airlines       | Southwest Airlines  | 25   | 4.8%<br>① 12x              |                      | 0.4% | 0.0% | 13.4% |
| Brands: Stores & shop  | Walgreens           | 24   | 4.5%<br>① 4.1x             |                      | 1.1% | 0.0% | 11.7% |
| Brands: TV channels    | Fox                 | 85   | 16.2%<br>② 3.1x            |                      | 5.2% | 0.3% | 47.3% |
| Brands: Online service | Getty Images        | 19   | 3.6%<br>① 18x              |                      | 0.2% | 0.0% | 3.7%  |
| Brands: Blogs          | Men's Humor         | 24   | 4.5%<br>① 6.4x             |                      | 0.7% | 0.0% | 17.5% |
| Brands: Online News    | Real Clear Politics | 20   | 3.9%<br>① >100x            |                      | 0.0% | 0.0% | 5.1%  |
| Brands: Blogs          | Education Week      | 20   | 3.9%<br>① 39x              |                      | 0.1% | 0.0% | 5.6%  |
| Brands: Newspapers     | New York Post       | 22   | 4.2%<br>① 11x              |                      | 0.4% | 0.0% | 12.5% |
| Brands: Stores & shop  | Macy's              | 22   | 4.2%<br>① 6.0x             |                      | 0.7% | 0.0% | 11.2% |
| Brands: TV channels    | Teamcoco            | 19   | 3.6%<br>① 18x              |                      | 0.2% | 0.0% | 6.1%  |
| Brands: Hotels         | Marriott            | 19   | 3.6%<br>① 9.0x             |                      | 0.4% | 0.0% | 7.1%  |
| Brands: Fast food      | Chipotle            | 20   | 3.9%<br>① 7.8x             |                      | 0.5% | 0.0% | 10.7% |
| Brands: Logistics      | USPS                | 16   | 3.0%<br>① 30x              |                      | 0.1% | 0.0% | 2.5%  |
| Brands: Magazines      | Sports Illustrated  | 20   | 3.9%<br>① 20x              |                      | 0.2% | 0.0% | 14.8% |
| Brands: TV channels    | Weather Channel     | 19   | 3.6%<br>① 18x              |                      | 0.2% | 0.0% | 8.8%  |
| Brands: Casual dining  | IHOP                | 20   | 3.9%<br>① 7.8x             |                      | 0.5% | 0.0% | 17.4% |
| Brands: Magazines      | National Geographic | 68   | 12.9%<br>② 2.9x            |                      | 4.4% | 0.1% | 33.2% |
| Brands: Online service | Hootsuite           | 68   | 12.9%<br>② 3.6x            |                      | 3.6% | 0.2% | 38.7% |

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## BRAND AFFINITIES (cont.)

| Category               | Criteria            | Size | Followers of @stevenfought | Twitter distribution | avg  | from | to    |
|------------------------|---------------------|------|----------------------------|----------------------|------|------|-------|
| Brands: Blogs          | Pitch Fork Media    | 20   | 3.9%<br>1 5.6x             |                      | 0.7% | 0.0% | 20.3% |
| Brands: Online service | MarketWatch         | 19   | 3.6%<br>1 9.0x             |                      | 0.4% | 0.0% | 11.7% |
| Brands: Magazines      | Esquire             | 19   | 3.6%<br>1 5.1x             |                      | 0.7% | 0.0% | 10.6% |
| Brands: Blogs          | Hollywood Reporter  | 19   | 3.6%<br>1 5.1x             |                      | 0.7% | 0.0% | 12.8% |
| Brands: TV channels    | Current TV          | 16   | 3.0%<br>1 30x              |                      | 0.1% | 0.0% | 4.3%  |
| Brands: Logistics      | FedEx               | 16   | 3.0%<br>1 7.5x             |                      | 0.4% | 0.0% | 4.3%  |
| Brands: Newspapers     | NY Daily News       | 16   | 3.0%<br>1 15x              |                      | 0.2% | 0.0% | 5.7%  |
| Brands: Fast food      | Papa John's         | 17   | 3.3%<br>1 5.5x             |                      | 0.6% | 0.0% | 8.5%  |
| Brands: Auto makers    | General Motors      | 16   | 3.0%<br>1 7.5x             |                      | 0.4% | 0.0% | 6.1%  |
| Brands: Blogs          | Boing boing         | 16   | 3.0%<br>1 30x              |                      | 0.1% | 0.0% | 7.1%  |
| Brands: Blogs          | Lifehacker          | 17   | 3.3%<br>1 8.2x             |                      | 0.4% | 0.0% | 14.1% |
| Brands: Magazines      | Scientific American | 16   | 3.0%<br>1 10.0x            |                      | 0.3% | 0.0% | 10.2% |
| Brands: Stores & shop  | Barnes & Noble      | 16   | 3.0%<br>1 10.0x            |                      | 0.3% | 0.0% | 11.1% |
| Brands: Magazines      | New Scientist       | 16   | 3.0%<br>1 7.5x             |                      | 0.4% | 0.0% | 12.6% |
| Brands: Auto makers    | Jeep                | 14   | 2.7%<br>1 5.4x             |                      | 0.5% | 0.0% | 4.3%  |
| Brands: Online service | Metromix            | 13   | 2.4%<br>1 >100x            |                      | 0.0% | 0.0% | 3.5%  |
| Brands: Entertainment  | Funny Or Die        | 49   | 9.3%<br>2                  |                      | 2.4% | 0.0% | 22.7% |
| Brands: Blogs          | Tree Hugger         | 14   | 2.7%<br>1 27x              |                      | 0.1% | 0.0% | 7.5%  |
| Brands: TV channels    | Comedy Central      | 14   | 2.7%<br>1 6.8x             |                      | 0.4% | 0.0% | 6.7%  |
| Brands: Magazines      | Wired               | 50   | 9.6%<br>2                  |                      | 1.5% | 0.0% | 34.6% |
| Brands: Blogs          | The Oatmeal         | 14   | 2.7%<br>1 27x              |                      | 0.1% | 0.0% | 8.7%  |
| Brands: Newspapers     | Mlive               | 13   | 2.4%<br>1 >100x            |                      | 0.0% | 0.0% | 5.0%  |
| Brands: Casual dining  | Skyline Chili       | 11   | 2.1%<br>1 >100x            |                      | 0.0% | 0.0% | 0.6%  |
| Brands: Casual dining  | Bob Evans           | 11   | 2.1%<br>1 >100x            |                      | 0.0% | 0.0% | 1.8%  |




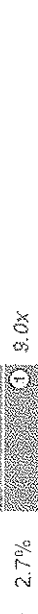















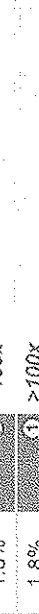




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## BRAND AFFINITIES (cont.)

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|------------------------|---------------------|------|----------------------------|--|------|------|-------|
| Brands: Blogs          | Mashable            | 49   | 9.3%                       |    | 1.6% | 0.0% | 37.9% |
| Brands: Stores & shop  | Sherwin-Williams    | 11   | 2.1%                       |    | 0.0% | 0.0% | 2.2%  |
| Brands: Magazines      | Businessweek        | 14   | 2.7%                       |    | 0.3% | 0.0% | 13.1% |
| Brands: Blogs          | Business Insider    | 14   | 2.7%                       |    | 0.3% | 0.0% | 12.6% |
| Brands: Social media   | Reddit              | 13   | 2.4%                       |    | 0.2% | 0.0% | 6.9%  |
| Brands: Supermarkets   | Trader Joe's        | 13   | 2.4%                       |    | 0.1% | 0.0% | 7.2%  |
| Brands: Fast food      | Arby's              | 13   | 2.4%                       |    | 0.4% | 0.0% | 6.1%  |
| Brands: Magazines      | Runner's World      | 13   | 2.4%                       |    | 0.2% | 0.0% | 8.0%  |
| Brands: Online service | Web MD              | 13   | 2.4%                       |    | 0.4% | 0.0% | 8.8%  |
| Brands: Newspapers     | Daily Mail Online   | 13   | 2.4%                       |    | 0.3% | 0.0% | 9.2%  |
| Brands: Magazines      | Travel + Leisure    | 13   | 2.4%                       |    | 0.2% | 0.0% | 9.8%  |
| Brands: Prof services  | AFP                 | 13   | 2.4%                       |    | 0.1% | 0.0% | 14.3% |
| Brands: Magazines      | US News             | 11   | 2.1%                       |    | 0.0% | 0.0% | 3.1%  |
| Brands: Newspapers     | Chicago Tribune     | 11   | 2.1%                       |    | 0.1% | 0.0% | 4.1%  |
| Brands: Blogs          | PR News             | 11   | 2.1%                       |    | 0.1% | 0.0% | 4.3%  |
| Brands: Oil & Gas      | BP                  | 11   | 2.1%                       |    | 0.1% | 0.0% | 4.3%  |
| Brands: Auto makers    | Tesla               | 11   | 2.1%                       |    | 0.1% | 0.0% | 5.0%  |
| Brands: Airlines       | US Airways          | 11   | 2.1%                       |   | 0.2% | 0.0% | 4.7%  |
| Brands: Fine Dining    | Morton's Steakhouse | 9    | 1.8%                       |  | 0.0% | 0.0% | 1.2%  |
| Brands: Newspapers     | Post Gazette        | 9    | 1.8%                       |  | 0.0% | 0.0% | 1.4%  |
| Brands: Casual dining  | Marco's Pizza       | 9    | 1.8%                       |  | 0.0% | 0.0% | 0.8%  |
| Brands: Stores & shop  | Marshalls           | 11   | 2.1%                       |  | 0.3% | 0.0% | 6.2%  |
| Brands: Software       | Evernote            | 11   | 2.1%                       |  | 0.1% | 0.0% | 7.2%  |
| Brands: Blogs          | Snopes              | 9    | 1.8%                       |  | 0.0% | 0.0% | 2.0%  |

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## HASHTAGS

| Category                 | Criteria           | Size | Followers of @stevenfought | Twitter distribution | avg  | from | to    |
|--------------------------|--------------------|------|----------------------------|----------------------|------|------|-------|
| #Tags: Lifestyle/attitud | #cot               | 38   | 7.2% 1 24x                 |                      | 0.3% | 0.0% | 25.4% |
| #Tags: News & politics   | #GOP               | 31   | 6.0% 1 >100x               |                      | 0.0% | 0.0% | 9.6%  |
| #Tags: Sport             | #Browns            | 25   | 4.8% 1 >100x               |                      | 0.0% | 0.0% | 1.7%  |
| #Tags: Causes & belie    | #climatechange     | 24   | 4.5% 1 45x                 |                      | 0.1% | 0.0% | 6.4%  |
| #Tags: News & politics   | #UniteBlue         | 24   | 4.5% 1 45x                 |                      | 0.1% | 0.0% | 10.7% |
| #Tags: Lifestyle/attitud | #LGBT              | 20   | 3.9% 1 20x                 |                      | 0.2% | 0.0% | 5.1%  |
| #Tags: News & politics   | #Obamacare         | 22   | 4.2% 1 >100x               |                      | 0.0% | 0.0% | 10.9% |
| #Tags: Sport             | #USMNT             | 19   | 3.6% 1 36x                 |                      | 0.1% | 0.0% | 4.5%  |
| #Tags: News & politics   | #fracking          | 17   | 3.3% 1 >100x               |                      | 0.0% | 0.0% | 3.6%  |
| #Tags: Causes & belie    | #ISIS              | 20   | 3.9% 1 20x                 |                      | 0.2% | 0.0% | 11.2% |
| #Tags: News & politics   | #Obama             | 20   | 3.9% 1 20x                 |                      | 0.2% | 0.0% | 13.0% |
| #Tags: Causes & belie    | #gunsense          | 16   | 3.0% 1 >100x               |                      | 0.0% | 0.0% | 3.0%  |
| #Tags: Sport             | #tigers            | 16   | 3.0% 1 30x                 |                      | 0.1% | 0.0% | 4.0%  |
| #Tags: Sport             | #Cavs              | 14   | 2.7% 1 >100x               |                      | 0.0% | 0.0% | 1.4%  |
| #Tags: Sport             | #NFL               | 14   | 2.7% 1 9.0x                |                      | 0.3% | 0.0% | 6.3%  |
| #Tags: News & politics   | #Congress          | 14   | 2.7% 1 >100x               |                      | 0.0% | 0.0% | 7.0%  |
| #Tags: Causes & belie    | #teaparty          | 14   | 2.7% 1 >100x               |                      | 0.0% | 0.0% | 11.4% |
| #Tags: Sport             | #Bengals           | 11   | 2.1% 1 >100x               |                      | 0.0% | 0.0% | 0.7%  |
| #Tags: News & politics   | #potus             | 11   | 2.1% 1 >100x               |                      | 0.0% | 0.0% | 2.7%  |
| #Tags: Causes & belie    | #healthcare        | 11   | 2.1% 1 >100x               |                      | 0.0% | 0.0% | 2.9%  |
| #Tags: Sport             | #mlb               | 11   | 2.1% 1 21x                 |                      | 0.1% | 0.0% | 4.8%  |
| #Tags: Causes & belie    | #ImmigrationReform | 9    | 1.8% 1 >100x               |                      | 0.0% | 0.0% | 1.7%  |
| #Tags: Causes & belie    | #Poverty           | 9    | 1.8% 1 >100x               |                      | 0.0% | 0.0% | 1.3%  |
| #Tags: Sport             | #lebron            | 9    | 1.8% 1 >100x               |                      | 0.0% | 0.0% | 1.2%  |

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## HASHTAGS (cont.)

| Category                 | Criteria          | Size | Followers of @stevenfought | Twitter distribution | avg. | from | to   |
|--------------------------|-------------------|------|----------------------------|----------------------|------|------|------|
| #Tags: Science & tech    | #science          | 11   | 2.1%<br>11x                |                      | 0.2% | 0.0% | 5.7% |
| #Tags: Sport             | #NBA              | 11   | 2.1%<br>5.3x               |                      | 0.4% | 0.0% | 6.4% |
| #Tags: Sport             | #baseball         | 9    | 1.8%<br>16x                |                      | 0.1% | 0.0% | 2.2% |
| #Tags: News & politics   | #Snowden          | 9    | 1.8%<br>>100x              |                      | 0.0% | 0.0% | 2.6% |
| #Tags: News & politics   | #Republicans      | 9    | 1.8%<br>>100x              |                      | 0.0% | 0.0% | 2.9% |
| #Tags: Causes & belie    | #ActOnClimate     | 8    | 1.5%<br>>100x              |                      | 0.0% | 0.0% | 1.0% |
| #Tags: Causes & belie    | #MarriageEquality | 8    | 1.5%<br>>100x              |                      | 0.0% | 0.0% | 0.9% |
| #Tags: Sport             | #Buckeyes         | 8    | 1.5%<br>>100x              |                      | 0.0% | 0.0% | 0.5% |
| #Tags: Sport             | #Pirates          | 8    | 1.5%<br>>100x              |                      | 0.0% | 0.0% | 1.4% |
| #Tags: Lifestyle/attitud | #Teachers         | 8    | 1.5%<br>>100x              |                      | 0.0% | 0.0% | 1.8% |
| #Tags: Lifestyle/attitud | #courage          | 8    | 1.5%<br>>100x              |                      | 0.0% | 0.0% | 1.8% |
| #Tags: Lifestyle/attitud | #Millennials      | 8    | 1.5%<br>>100x              |                      | 0.0% | 0.0% | 1.8% |
| #Tags: Causes & belie    | #immigration      | 9    | 1.8%<br>>100x              |                      | 0.0% | 0.0% | 4.9% |
| #Tags: Science & tech    | #NASA             | 8    | 1.5%<br>15x                |                      | 0.1% | 0.0% | 2.1% |
| #Tags: News & politics   | #EricGarner       | 8    | 1.5%<br>15x                |                      | 0.1% | 0.0% | 2.7% |
| #Tags: Causes & belie    | #WarOnWomen       | 8    | 1.5%<br>>100x              |                      | 0.0% | 0.0% | 3.2% |
| #Tags: Causes & belie    | #CommonCore       | 8    | 1.5%<br>>100x              |                      | 0.0% | 0.0% | 3.6% |
| #Tags: News & politics   | #Democrats        | 8    | 1.5%<br>>100x              |                      | 0.0% | 0.0% | 3.7% |
| #Tags: News & politics   | #Putin            | 8    | 1.5%<br>15x                |                      | 0.1% | 0.0% | 5.9% |
| #Tags: News & politics   | #NRA              | 8    | 1.5%<br>>100x              |                      | 0.0% | 0.0% | 7.7% |
| #Tags: Causes & belie    | #Medicaid         | 6    | 1.2%<br>>100x              |                      | 0.0% | 0.0% | 0.3% |
| #Tags: News & politics   | #refugees         | 6    | 1.2%<br>>100x              |                      | 0.0% | 0.0% | 1.2% |
| #Tags: Business          | #Trump            | 6    | 1.2%<br>>100x              |                      | 0.0% | 0.0% | 0.7% |
| #Tags: News & politics   | #MinimumWage      | 6    | 1.2%<br>>100x              |                      | 0.0% | 0.0% | 1.3% |

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## HASHTAGS (cont.)

| Category                 | Criteria     | Size | Followers of @stevenfought | Twitter distribution | avg. | from | to   |
|--------------------------|--------------|------|----------------------------|----------------------|------|------|------|
| #Tags: Sport             | #ncaa        | 6    | 1.2%<br>① >100x            |                      | 0.0% | 0.0% | 1.3% |
| #Tags: Sport             | #Cardinals   | 6    | 1.2%<br>① >100x            |                      | 0.0% | 0.0% | 1.4% |
| #Tags: Lifestyle/attitud | #Russian     | 6    | 1.2%<br>① >100x            |                      | 0.0% | 0.0% | 1.5% |
| #Tags: News & politics   | #Abortion    | 6    | 1.2%<br>① >100x            |                      | 0.0% | 0.0% | 1.5% |
| #Tags: Sport             | #Clippers    | 6    | 1.2%<br>① 12x              |                      | 0.1% | 0.0% | 1.9% |
| #Tags: Sport             | #RedSox      | 6    | 1.2%<br>① >100x            |                      | 0.0% | 0.0% | 1.9% |
| #Tags: News & politics   | #police      | 6    | 1.2%<br>① 12x              |                      | 0.1% | 0.0% | 2.5% |
| #Tags: TV                | #edshow      | 5    | 0.9%<br>① >100x            |                      | 0.0% | 0.0% | 0.3% |
| #Tags: News & politics   | #IPCC        | 5    | 0.9%<br>① >100x            |                      | 0.0% | 0.0% | 0.3% |
| #Tags: Sport             | #Golfish     | 5    | 0.9%<br>① >100x            |                      | 0.0% | 0.0% | 0.3% |
| #Tags: Causes & belie    | #gaymarriage | 5    | 0.9%<br>① >100x            |                      | 0.0% | 0.0% | 0.3% |
| #Tags: Sport             | #Nats        | 5    | 0.9%<br>① >100x            |                      | 0.0% | 0.0% | 0.8% |
| #Tags: Sport             | #Falcons     | 5    | 0.9%<br>① >100x            |                      | 0.0% | 0.0% | 0.7% |
| #Tags: Sport             | #OhioState   | 5    | 0.9%<br>① >100x            |                      | 0.0% | 0.0% | 0.6% |
| #Tags: Sport             | #GoBlue      | 5    | 0.9%<br>① >100x            |                      | 0.0% | 0.0% | 0.8% |
| #Tags: Sport             | #Bobcats     | 5    | 0.9%<br>① >100x            |                      | 0.0% | 0.0% | 0.4% |
| #Tags: Lifestyle/attitud | #Latino      | 5    | 0.9%<br>① >100x            |                      | 0.0% | 0.0% | 0.6% |
| #Tags: Lifestyle/attitud | #soproud     | 5    | 0.9%<br>① 9.0x             |                      | 0.1% | 0.0% | 0.8% |
| #Tags: News & politics   | #economy     | 6    | 1.2%<br>① >100x            |                      | 0.0% | 0.0% | 3.0% |
| #Tags: Causes & belie    | #racism      | 6    | 1.2%<br>① 12x              |                      | 0.1% | 0.0% | 3.2% |
| #Tags: News & politics   | #BundyRanch  | 6    | 1.2%<br>① >100x            |                      | 0.0% | 0.0% | 3.5% |
| #Tags: Sport             | #running     | 6    | 1.2%<br>① 6.0x             |                      | 0.2% | 0.0% | 3.2% |
| #Tags: Lifestyle/attitud | #Dems        | 5    | 0.9%<br>① >100x            |                      | 0.0% | 0.0% | 1.0% |
| #Tags: Causes & belie    | #Jewish      | 5    | 0.9%<br>① >100x            |                      | 0.0% | 0.0% | 1.0% |

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|--------------------------|-------------------|------|----------------------------|----------------------|------|------|-------|
| #Tags: Sport             | #Brewers          | 5    | 0.9%<br>① >100x            |                      | 0.0% | 0.0% | 1.0%  |
| #Tags: Interests         | #vegan            | 5    | 1.2%<br>① 12x              |                      | 0.1% | 0.0% | 3.9%  |
| #Tags: Lifestyle/attitud | #parenting        | 6    | 1.2%<br>① >100x            |                      | 0.0% | 0.0% | 4.4%  |
| #Tags: Causes & belie    | #humanrights      | 6    | 1.2%<br>① 12x              |                      | 0.1% | 0.0% | 4.3%  |
| #Tags: Lifestyle/attitud | #winning          | 6    | 1.2%<br>① 4.0x             |                      | 0.3% | 0.0% | 3.2%  |
| #Tags: News & politics   | #auspol           | 6    | 1.2%<br>① 12x              |                      | 0.1% | 0.0% | 5.6%  |
| #Tags: Lifestyle/attitud | #freedom          | 6    | 1.2%<br>① 6.0x             |                      | 0.2% | 0.0% | 5.2%  |
| #Tags: Lifestyle/attitud | #healthy          | 6    | 1.2%<br>① 6.0x             |                      | 0.2% | 0.0% | 6.0%  |
| #Tags: Lifestyle/attitud | #peace            | 6    | 1.2%<br>① 3.0x             |                      | 0.4% | 0.0% | 5.1%  |
| #Tags: News & politics   | #TPP              | 5    | 0.9%<br>① >100x            |                      | 0.0% | 0.0% | 1.3%  |
| #Tags: Business          | #PJNET            | 6    | 1.2%<br>① >100x            |                      | 0.0% | 0.0% | 10.0% |
| #Tags: Interests         | #puppy            | 5    | 0.9%<br>① 9.0x             |                      | 0.1% | 0.0% | 1.4%  |
| #Tags: Lifestyle/attitud | #facepalm         | 5    | 0.9%<br>① 9.0x             |                      | 0.1% | 0.0% | 1.4%  |
| #Tags: Causes & belie    | #sustainability   | 5    | 0.9%<br>① >100x            |                      | 0.0% | 0.0% | 1.8%  |
| #Tags: Causes & belie    | #equality         | 5    | 0.9%<br>① 9.0x             |                      | 0.1% | 0.0% | 1.8%  |
| #Tags: TV                | #ESPN             | 5    | 0.9%<br>① 9.0x             |                      | 0.1% | 0.0% | 1.8%  |
| #Tags: Sport             | #Redskins         | 5    | 0.9%<br>① >100x            |                      | 0.0% | 0.0% | 2.1%  |
| #Tags: News & politics   | #democracy        | 5    | 0.9%<br>① >100x            |                      | 0.0% | 0.0% | 2.2%  |
| #Tags: Causes & belie    | #guncontrol       | 5    | 0.9%<br>① >100x            |                      | 0.0% | 0.0% | 2.7%  |
| #Tags: News & politics   | #Hamas            | 5    | 0.9%<br>① >100x            |                      | 0.0% | 0.0% | 2.7%  |
| #Tags: Sport             | #WorldSeries      | 5    | 0.9%<br>① 9.0x             |                      | 0.1% | 0.0% | 2.5%  |
| #Tags: Lifestyle/attitud | #American         | 5    | 0.9%<br>① 9.0x             |                      | 0.1% | 0.0% | 2.6%  |
| #Tags: Causes & belie    | #blacklivesmatter | 5    | 0.9%<br>① 9.0x             |                      | 0.1% | 0.0% | 3.4%  |
| #Tags: Sport             | #cycling          | 5    | 0.9%<br>① 9.0x             |                      | 0.1% | 0.0% | 3.8%  |

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|--------------------------|--------------------------|---------------|----------------------------|------|-------|----------------------|--|--|------|------|-------|------|
| #Tags: Interests         | #poetry                  | 5             | 0.9%                       | 1    | 9.0x  |                      |  |  | 0.1% | 0.0% | 4.9%  |      |
|                          | #Tags: Causes & belie    | 5             | 0.9%                       | 1    | 9.0x  |                      |  |  | 0.1% | 0.0% | 8.1%  |      |
|                          | #Tags: Lifestyle/attitud | 5             | 0.9%                       | 1    | 3.0x  |                      |  |  | 0.3% | 0.0% | 8.6%  |      |
|                          | #Tags: Interests         | 16            | 3.0%                       | 2    | 3.0x  |                      |  |  | 1.0% | 0.0% | 15.9% |      |
|                          | #Tags: Business          | 14            | 2.7%                       | 2    | 5.4x  |                      |  |  | 0.5% | 0.0% | 15.1% |      |
|                          | #Tags: Causes & belie    | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.4%  |      |
|                          | #Tags: News & politics   | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.4%  |      |
|                          | #Tags: News & politics   | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.3%  |      |
|                          | #Tags: News & politics   | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.4%  |      |
|                          | #Tags: Causes & belie    | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.3%  |      |
| #Tags: Causes & belie    | #gunrights               | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.2%  |      |
|                          | #Tags: Lifestyle/attitud | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.4%  |      |
|                          | #Tags: News & politics   | 3             | 0.5%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.5%  |      |
|                          | #Tags: News & politics   | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.4%  |      |
|                          | #Tags: TV                | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.4%  |      |
|                          | #Tags: Sport             | 3             | 0.6%                       | 1    | 6.0x  |                      |  |  | 0.1% | 0.0% | 0.6%  |      |
|                          | #Tags: Lifestyle/attitud | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.4%  |      |
|                          | #Tags: Sport             | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.6%  |      |
|                          | #Tags: Lifestyle/attitud | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.6%  |      |
|                          | #Tags: Causes & belie    | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.7%  |      |
| #Tags: Causes & belie    | #pollution               | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.7%  |      |
|                          | #Tags: Business          | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.7%  |      |
|                          | #Tags: Sport             | 3             | 0.5%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.8%  |      |
|                          | #Tags: TV                | 3             | 0.5%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.8%  |      |
|                          | #Tags: News & politics   | #SupremeCourt | 3                          | 0.6% | 1     | >100x                |  |  |      | 0.0% | 0.0%  | 0.4% |
|                          |                          | #cleanenergy  | 3                          | 0.6% | 1     | >100x                |  |  |      | 0.0% | 0.0%  | 0.3% |
|                          |                          | #gunrights    | 3                          | 0.6% | 1     | >100x                |  |  |      | 0.0% | 0.0%  | 0.2% |
|                          |                          | #MadeinUSA    | 3                          | 0.6% | 1     | >100x                |  |  |      | 0.0% | 0.0%  | 0.4% |
|                          |                          | #tedcruz      | 3                          | 0.5% | 1     | >100x                |  |  |      | 0.0% | 0.0%  | 0.5% |
|                          |                          | #petition     | 3                          | 0.6% | 1     | >100x                |  |  |      | 0.0% | 0.0%  | 0.4% |
| #NCIS                    |                          | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.4%  |      |
| #bowling                 |                          | 3             | 0.6%                       | 1    | 6.0x  |                      |  |  | 0.1% | 0.0% | 0.6%  |      |
| #hopeful                 |                          | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.4%  |      |
| #BBN                     |                          | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.6%  |      |
| #Tags: Lifestyle/attitud | #embarrassing            | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.6%  |      |
|                          | #freespeech              | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.6%  |      |
|                          | #pollution               | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.6%  |      |
|                          | #Leadership              | 3             | 0.6%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.7%  |      |
|                          | #MichaelBrown            | 3             | 0.5%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.8%  |      |
|                          | #TrueDetective           | 3             | 0.5%                       | 1    | >100x |                      |  |  | 0.0% | 0.0% | 0.8%  |      |

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**LOW** - Bottom 30% of all Twitter accounts:

## INFLUENCES

| Category                | Criteria          | Size | Followers of @stevenfought | Twitter distribution | avg   | from | to    |
|-------------------------|-------------------|------|----------------------------|----------------------|-------|------|-------|
| Influences: Leaders     | Barack Obama      | 216  | 41.1%<br>1 2.4x            |                      | 17.1% | 0.6% | 50.8% |
| Influences: Charities/o | The White House   | 181  | 34.5%<br>1 16x             |                      | 2.2%  | 0.0% | 30.9% |
| Influences: News/med    | New York Times    | 186  | 35.4%<br>1 7.1x            |                      | 5.0%  | 0.2% | 41.4% |
| Influences: Journalists | Rachel Maddow     | 170  | 32.4%<br>1 54x             |                      | 0.6%  | 0.0% | 22.6% |
| Influences: News/med    | Politico          | 156  | 29.7%<br>1 99x             |                      | 0.3%  | 0.0% | 21.7% |
| Influences: News/med    | CNN News          | 165  | 31.5%<br>1 5.3x            |                      | 5.9%  | 0.2% | 36.4% |
| Influences: Journalists | Nate Silver       | 154  | 29.4%<br>1 >100x           |                      | 0.2%  | 0.0% | 20.7% |
| Influences: News/med    | NPR News          | 145  | 27.6%<br>1 46x             |                      | 0.6%  | 0.0% | 26.6% |
| Influences: Celebs/hot  | Stephen Colbert   | 148  | 28.2%<br>1 22x             |                      | 1.3%  | 0.0% | 31.8% |
| Influences: News/med    | Washington Post   | 143  | 27.3%<br>1 18x             |                      | 1.5%  | 0.0% | 27.7% |
| Influences: News/med    | Huffington Post   | 143  | 27.3%<br>1 15x             |                      | 1.8%  | 0.0% | 29.1% |
| Influences: News/med    | The Onion         | 145  | 27.6%<br>1 18x             |                      | 1.5%  | 0.0% | 31.6% |
| Influences: Leaders     | The Pope          | 123  | 23.4%<br>1 12x             |                      | 2.0%  | 0.0% | 24.4% |
| Influences: News/med    | NPR Politics      | 120  | 22.8%<br>1 57x             |                      | 0.4%  | 0.0% | 16.0% |
| Influences: Leaders     | Nancy Pelosi      | 113  | 21.6%<br>1 >100x           |                      | 0.2%  | 0.0% | 10.9% |
| Influences: Celebs/hot  | Jimmy Fallon      | 124  | 23.7%<br>1 4.9x            |                      | 4.8%  | 0.1% | 35.2% |
| Influences: News/med    | CNN               | 121  | 23.1%<br>1 4.8x            |                      | 4.8%  | 0.1% | 31.4% |
| Influences: Journalists | Anderson Cooper   | 115  | 21.9%<br>1 13x             |                      | 1.7%  | 0.0% | 27.7% |
| Influences: Celebs/hot  | Conan O'Brien     | 120  | 22.8%<br>1 7.1x            |                      | 3.2%  | 0.1% | 35.3% |
| Influences: Leaders     | Joe Biden         | 105  | 20.1%<br>1 67x             |                      | 0.3%  | 0.0% | 9.3%  |
| Influences: News/med    | Slate             | 102  | 19.5%<br>1 49x             |                      | 0.4%  | 0.0% | 20.1% |
| Influences: Charities/o | The Democratic Pa | 99   | 18.9%<br>1 94x             |                      | 0.2%  | 0.0% | 7.4%  |
| Influences: Journalists | Paul Krugman      | 96   | 18.3%<br>1 46x             |                      | 0.4%  | 0.0% | 19.9% |
| Influences: Leaders     | Al Gore           | 93   | 17.7%<br>1 16x             |                      | 1.1%  | 0.0% | 19.3% |

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## INFLUENCES (cont.)

| Category                | Criteria           | Size | Followers of @stevenfought | Twitter distribution | avg  | from | to    |
|-------------------------|--------------------|------|----------------------------|----------------------|------|------|-------|
| Influences: News/med    | Breaking News      | 101  | 19.2%<br>①                 |                      | 2.9% | 0.1% | 29.0% |
| Influences: News/med    | The Economist      | 102  | 19.5%<br>①                 |                      | 1.8% | 0.0% | 35.9% |
| Influences: News/med    | TIME.com           | 96   | 18.3%<br>①                 |                      | 2.7% | 0.1% | 26.7% |
| Influences: Humor       | Bill Maher         | 88   | 16.8%<br>① 21x             |                      | 0.8% | 0.0% | 20.9% |
| Influences: News/med    | MSNBC              | 82   | 15.6%<br>① 52x             |                      | 0.3% | 0.0% | 11.5% |
| Influences: Leaders     | Cory Booker        | 82   | 15.6%<br>① 39x             |                      | 0.4% | 0.0% | 16.0% |
| Influences: News/med    | WSJ                | 94   | 18.0%<br>①                 |                      | 1.9% | 0.0% | 33.4% |
| Influences: Journalists | George Stephanop   | 79   | 15.0%<br>① 30x             |                      | 0.5% | 0.0% | 15.8% |
| Influences: News/med    | Reuters            | 91   | 17.4%<br>① 8.3x            |                      | 2.1% | 0.0% | 31.1% |
| Influences: Journalists | Arianna Huffington | 83   | 15.9%<br>① 23x             |                      | 0.7% | 0.0% | 20.1% |
| Influences: Leaders     | John Boehner       | 77   | 14.7%<br>① >100x           |                      | 0.1% | 0.0% | 14.1% |
| Influences: News/med    | The New Yorker     | 88   | 16.8%<br>① 13x             |                      | 1.3% | 0.0% | 29.7% |
| Influences: News/med    | CBS News           | 77   | 14.7%<br>① 11x             |                      | 1.3% | 0.0% | 17.0% |
| Influences: Humor       | Steve Martin       | 85   | 16.2%<br>① 8.1x            |                      | 2.0% | 0.0% | 27.2% |
| Influences: Actors/dire | Michael Moore      | 74   | 14.1%<br>① 18x             |                      | 0.8% | 0.0% | 15.7% |
| Influences: Humor       | Sarah Silverman    | 80   | 15.3%<br>① 8.1x            |                      | 1.9% | 0.0% | 27.0% |
| Influences: Leaders     | Mitt Romney        | 77   | 14.7%<br>① 25x             |                      | 0.6% | 0.0% | 23.8% |
| Influences: News/med    | ABC News           | 71   | 13.5%<br>① 9.6x            |                      | 1.4% | 0.0% | 16.7% |
| Influences: News/med    | BBC News           | 82   | 15.6%<br>① 5.0x            |                      | 3.1% | 0.1% | 37.1% |
| Influences: Charities/o | NASA               | 76   | 14.4%<br>① 4.6x            |                      | 3.1% | 0.1% | 22.7% |
| Influences: Sports      | LeBron James       | 74   | 14.1%<br>① 4.5x            |                      | 3.1% | 0.1% | 36.6% |
| Influences: News/med    | NBC News           | 63   | 12.0%<br>① 12x             |                      | 1.0% | 0.0% | 14.6% |
| Influences: Humor       | Seth Meyers        | 65   | 12.3%<br>① 18x             |                      | 0.7% | 0.0% | 17.9% |
| Influences: News/med    | BBC Global News    | 71   | 13.5%<br>① 5.4x            |                      | 2.5% | 0.0% | 28.1% |

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| INFLUENCES (cont.)      |                  |      |                            |  | Twitter distribution |      |       |
|-------------------------|------------------|------|----------------------------|--|----------------------|------|-------|
| Category                | Criteria         | Size | Followers of @stevenfought |  | avg.                 | from | to    |
| Influences: Leaders     | Joe Trippi       | 55   | 10.5%<br>1 53x             |  | 0.2%                 | 0.0% | 7.1%  |
| Influences: News/med    | The Atlantic     | 60   | 11.4%<br>1 57x             |  | 0.2%                 | 0.0% | 17.9% |
| Influences: Charities/o | Human Rights Cam | 52   | 9.9%<br>1 50x              |  | 0.2%                 | 0.0% | 9.4%  |
| Influences: Charities/o | United Nations   | 60   | 11.4%<br>1 8.1x            |  | 1.4%                 | 0.0% | 25.9% |
| Influences: Journalists | Nicholas Kristof | 57   | 10.8%<br>1 22x             |  | 0.5%                 | 0.0% | 19.2% |
| Influences: Humor       | Daniel Tosh      | 60   | 11.4%<br>1 7.6x            |  | 1.5%                 | 0.0% | 28.7% |
| Influences: Actors/dire | Seth MacFarlane  | 58   | 11.1%<br>1 6.2x            |  | 1.8%                 | 0.0% | 24.6% |
| Influences: Charities/o | Republican Party | 52   | 9.9%<br>1 99x              |  | 0.1%                 | 0.0% | 14.5% |
| Influences: Journalists | Ana Marie Cox    | 47   | 9.0%<br>1 30x              |  | 0.3%                 | 0.0% | 8.9%  |
| Influences: Charities/o | FBI              | 47   | 9.0%<br>1 18x              |  | 0.5%                 | 0.0% | 10.3% |
| Influences: News/med    | ESPN             | 58   | 11.1%<br>1 4.0x            |  | 2.8%                 | 0.1% | 41.4% |
| Influences: Journalists | Ann Curry        | 47   | 9.0%<br>1 23x              |  | 0.4%                 | 0.0% | 11.4% |
| Influences: Journalists | Katie Couric     | 49   | 9.3%<br>1 23x              |  | 0.4%                 | 0.0% | 14.2% |
| Influences: Journalists | Adam Scheffer    | 55   | 10.5%<br>1 21x             |  | 0.5%                 | 0.0% | 38.5% |
| Influences: Leaders     | John McCain      | 49   | 9.3%<br>1 19x              |  | 0.5%                 | 0.0% | 15.2% |
| Influences: Humor       | Funny Or Die     | 52   | 9.9%<br>1 3.5x             |  | 2.8%                 | 0.1% | 20.8% |
| Influences: Charities/o | MoveOn.org       | 41   | 7.8%<br>1 78x              |  | 0.1%                 | 0.0% | 4.9%  |
| Influences: Humor       | Louis C.K.       | 49   | 9.3%<br>1 13x              |  | 0.7%                 | 0.0% | 21.8% |
| Influences: Actors/dire | Aziz Ansari      | 49   | 9.3%<br>1 9.3x             |  | 1.0%                 | 0.0% | 21.8% |
| Influences: Leaders     | Sarah Palin      | 49   | 9.3%<br>1 31x              |  | 0.3%                 | 0.0% | 24.1% |
| Influences: Leaders     | Mark Cuban       | 49   | 9.3%<br>1 16x              |  | 0.6%                 | 0.0% | 26.1% |
| Influences: News/med    | Newsweek         | 46   | 8.7%<br>1 9.7x             |  | 0.9%                 | 0.0% | 15.8% |
| Influences: News/med    | Bloomberg News   | 46   | 8.7%<br>1 12x              |  | 0.7%                 | 0.0% | 18.9% |
| Influences: Journalists | John Dickerson   | 39   | 7.5%<br>1 25x              |  | 0.3%                 | 0.0% | 8.2%  |

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## INFLUENCES (cont.)

| Category                | Criteria            | Size | Followers of @stevenfought | Twitter distribution | avg. | from | to    |
|-------------------------|---------------------|------|----------------------------|----------------------|------|------|-------|
| Influences: Charities/o | Planned Parenthood  | 38   | 7.2%<br>① >100x            |                      | 0.0% | 0.0% | 4.6%  |
| Influences: Charities/o | Change.org          | 41   | 7.8%<br>① 13x              |                      | 0.6% | 0.0% | 10.9% |
| Influences: News/med    | The Today Show      | 44   | 8.4%<br>① 8.4x             |                      | 1.0% | 0.0% | 16.6% |
| Influences: Journalists | Wolf Blitzer        | 39   | 7.5%<br>① 25x              |                      | 0.3% | 0.0% | 9.0%  |
| Influences: Journalists | Christiane Amanpour | 44   | 8.4%<br>① 17x              |                      | 0.5% | 0.0% | 19.1% |
| Influences: Humor       | Jim Gaffigan        | 42   | 8.1%<br>① 20x              |                      | 0.4% | 0.0% | 15.3% |
| Influences: Humor       | Shitmydadsays       | 44   | 8.4%<br>① 11x              |                      | 0.8% | 0.0% | 20.1% |
| Influences: Leaders     | Newt Gingrich       | 42   | 8.1%<br>① 27x              |                      | 0.3% | 0.0% | 18.5% |
| Influences: Leaders     | Chris Christie      | 41   | 7.8%<br>① 78x              |                      | 0.1% | 0.0% | 16.7% |
| Influences: Journalists | Bill Simmons        | 42   | 8.1%<br>① 16x              |                      | 0.5% | 0.0% | 23.1% |
| Influences: News/med    | Fox News            | 42   | 8.1%<br>① 6.2x             |                      | 1.3% | 0.0% | 25.2% |
| Influences: Charities/o | TEDTalks            | 41   | 7.8%<br>① 9.8x             |                      | 0.8% | 0.0% | 23.1% |
| Influences: Presenters  | Piers Morgan        | 42   | 8.1%<br>① 4.8x             |                      | 1.7% | 0.0% | 32.4% |
| Influences: Charities/o | US Dept. of Justice | 35   | 6.6%<br>① 33x              |                      | 0.2% | 0.0% | 8.9%  |
| Influences: News/med    | Rolling Stone       | 41   | 7.8%<br>① 3.1x             |                      | 2.5% | 0.0% | 21.6% |
| Influences: Journalists | Larry King          | 38   | 7.2%<br>① 5.5x             |                      | 1.3% | 0.0% | 13.3% |
| Influences: Journalists | Peter King          | 39   | 7.5%<br>① 38x              |                      | 0.2% | 0.0% | 22.3% |
| Influences: Leaders     | Donald J. Trump     | 39   | 7.5%<br>① 5.8x             |                      | 1.3% | 0.0% | 19.6% |
| Influences: Humor       | Chelsea Handler     | 39   | 7.5%<br>① 4.7x             |                      | 1.6% | 0.0% | 21.2% |
| Influences: Charities/o | Red Cross           | 35   | 6.6%<br>① 13x              |                      | 0.5% | 0.0% | 11.6% |
| Influences: Journalists | Erin Andrews        | 38   | 7.2%<br>① 18x              |                      | 0.4% | 0.0% | 32.0% |
| Influences: Sports      | Nick Swisher        | 33   | 6.3%<br>① 16x              |                      | 0.4% | 0.0% | 9.8%  |
| Influences: Presenters  | Anthony Bourdain    | 36   | 6.9%<br>① 14x              |                      | 0.5% | 0.0% | 18.7% |
| Influences: Leaders     | Rupert Murdoch      | 35   | 6.6%<br>① 33x              |                      | 0.2% | 0.0% | 17.2% |

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## INFLUENCES (cont.)

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|-------------------------|--------------------|------|----------------------------|----------------------|------|------|-------|
| Influences: Humor       | Rainn Wilson       | 36   | 6.9%<br>1 6.3x             |                      | 1.1% | 0.0% | 19.7% |
| Influences: Actors/dire | William Shatner    | 35   | 6.6%<br>1 9.4x             |                      | 0.7% | 0.0% | 16.1% |
| Influences: Charities/o | US Dept. of Health | 30   | 5.7%<br>1 57x              |                      | 0.1% | 0.0% | 7.4%  |
| Influences: Journalists | Scott Simon        | 30   | 5.7%<br>1 19x              |                      | 0.3% | 0.0% | 7.4%  |
| Influences: Celebs/hos  | Howard Stern       | 33   | 6.3%<br>1 13x              |                      | 0.5% | 0.0% | 13.6% |
| Influences: Journalists | Andrew Ross Sorkin | 31   | 6.0%<br>1 60x              |                      | 0.1% | 0.0% | 9.8%  |
| Influences: Charities/o | Gates Foundation   | 33   | 6.3%<br>1 13x              |                      | 0.5% | 0.0% | 14.8% |
| Influences: Journalists | Roger Ebert        | 33   | 6.3%<br>1 16x              |                      | 0.4% | 0.0% | 16.2% |
| Influences: Actors/dire | Wil Wheaton        | 33   | 6.3%<br>1 7.9x             |                      | 0.8% | 0.0% | 18.8% |
| Influences: Leaders     | Paul Ryan          | 31   | 6.0%<br>1 60x              |                      | 0.1% | 0.0% | 18.3% |
| Influences: Charities/o | US Dept. of Educat | 28   | 5.4%<br>1 54x              |                      | 0.1% | 0.0% | 8.5%  |
| Influences: News/med    | GMA                | 30   | 5.7%<br>1 6.3x             |                      | 0.9% | 0.0% | 12.3% |
| Influences: Humor       | Joel McHale        | 31   | 6.0%<br>1 6.7x             |                      | 0.9% | 0.0% | 17.7% |
| Influences: Sports      | Tiger Woods        | 31   | 6.0%<br>1 5.5x             |                      | 1.1% | 0.0% | 24.3% |
| Influences: News/med    | PBS                | 30   | 5.7%<br>1 7.1x             |                      | 0.8% | 0.0% | 16.2% |
| Influences: Humor       | Patton Oswalt      | 30   | 5.7%<br>1 11x              |                      | 0.5% | 0.0% | 18.3% |
| Influences: Leaders     | Marco Rubio        | 30   | 5.7%<br>1 29x              |                      | 0.2% | 0.0% | 21.7% |
| Influences: Presenters  | Dr. Sanjay Gupta   | 28   | 5.4%<br>1 11x              |                      | 0.5% | 0.0% | 11.3% |
| Influences: Sports      | Michael Phelps     | 28   | 5.4%<br>1 6.8x             |                      | 0.8% | 0.0% | 11.6% |
| Influences: News/med    | Harvard Business   | 30   | 5.7%<br>1 9.5x             |                      | 0.6% | 0.0% | 25.4% |
| Influences: Sports      | MLB                | 30   | 5.7%<br>1 6.3x             |                      | 0.9% | 0.0% | 25.5% |
| Influences: Music       | Bruce Springsteen  | 25   | 4.8%<br>1 16x              |                      | 0.3% | 0.0% | 7.1%  |
| Influences: Actors/dire | LeVar Burton       | 27   | 5.1%<br>1 10x              |                      | 0.5% | 0.0% | 11.7% |
| Influences: Leaders     | Jerry Brown        | 24   | 4.5%<br>1 23x              |                      | 0.2% | 0.0% | 5.9%  |

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## STATS

| Category            | Criteria            | Size | Followers of @stevenfought | Twitter distribution | avg.  | from  | to     |
|---------------------|---------------------|------|----------------------------|----------------------|-------|-------|--------|
| Number of followers | > 1,000 followers   | 176  | 33.6%<br>③ 1.9x            |                      | 17.6% | 0.5%  | 82.5%  |
| Number of followers | 101-1,000 followers | 269  | 51.4%                      |                      | 59.7% | 2.0%  | 84.3%  |
| Number of followers | 10-100 followers    | 72   | 13.8%                      |                      | 21.9% | 0.4%  | 86.4%  |
| Number of followers | < 10 followers      | 6    | 1.2%                       |                      | 0.9%  | 0.0%  | 46.6%  |
| Time on Twitter     | > 3 years           | 426  | 81.4%                      |                      | 89.2% | 20.4% | 100.0% |
| Time on Twitter     | 2-3 years           | 33   | 6.3%                       |                      | 7.9%  | 0.0%  | 60.9%  |
| Time on Twitter     | 1-2 years           | 38   | 7.2%<br>③ 2.5x             |                      | 2.9%  | 0.0%  | 40.0%  |
| Time on Twitter     | 6-12 months         | 17   | 3.3%<br>④ >100x            |                      | 0.0%  | 0.0%  | 16.7%  |
| Time on Twitter     | < 6 months          | 9    | 1.8%<br>① >100x            |                      | 0.0%  | 0.0%  | 0.2%   |
| Accounts followed   | > 1,000 accounts    | 228  | 43.5%                      |                      | 44.2% | 6.9%  | 95.4%  |
| Accounts followed   | 101-1,000 accounts  | 277  | 52.9%                      |                      | 54.0% | 4.3%  | 87.6%  |
| Accounts followed   | 10-100 accounts     | 19   | 3.6%<br>③ 1.9x             |                      | 1.9%  | 0.0%  | 16.8%  |
| Twitter activity    | > 5 tweets/day      | 83   | 15.9%                      |                      | 17.9% | 0.4%  | 83.3%  |
| Twitter activity    | 1-5 tweets/day      | 187  | 35.7%<br>① 1.2x            |                      | 28.7% | 1.0%  | 44.3%  |
| Twitter activity    | 1-7 twts/week       | 159  | 30.3%                      |                      | 31.0% | 1.3%  | 43.8%  |
| Twitter activity    | 1-4 twts/month      | 52   | 9.9%                       |                      | 12.8% | 0.6%  | 36.5%  |
| Twitter activity    | < 1 twt/month       | 42   | 8.1%                       |                      | 9.5%  | 0.6%  | 93.1%  |
| Twitter settings    | Profile image       | 515  | 98.2%                      |                      | 98.0% | 68.6% | 99.9%  |
| Twitter settings    | Website set         | 261  | 49.8%<br>② 1.9x            |                      | 26.6% | 3.0%  | 78.7%  |
| Twitter settings    | Geo-enabled         | 216  | 41.1%                      |                      | 39.6% | 1.5%  | 67.5%  |
| Twitter settings    | Protected           | 28   | 5.4%<br>① 14x              |                      | 0.4%  | 0.0%  | 6.5%   |

KEY: Multipliers indicate the percentage of people analyzed within a category is e.g. 2.4x greater than Twitter average. Medals/colors show relative concentration of the demographic (see right).

- ① Within the top 10% of all Twitter accounts
- ② Within the top 20% of all Twitter accounts
- ③ Within the top 30% of all Twitter accounts

HIGH - Top 30% of all Twitter accounts:  
AVG - Mid 40% of all Twitter accounts:  
LOW - Bottom 30% of all Twitter accounts:



**Exhibit G**  
**Summary Distribution and Tweets to Ohio of Kaslow Statements**  
**and a Version of the Report**

| Person            | Twitter Account  | Number of Ohio Residents Who Follow |
|-------------------|------------------|-------------------------------------|
| Malcolm Nance     | @MalcolmNance    | 4258                                |
| Headline Juice    | @HeadlineJuice   | 21                                  |
| Bantorture        | @BanTorture      | 31                                  |
| Jason Leopold     | @JasonLeopold    | 644                                 |
| APA               | @APA             | 1392                                |
| Jeffrey Kaye      | @jeff_kaye       | 47                                  |
| Dari Roithmayer   | @droithmayr      | 8                                   |
| Sarah Soderlund   | @ParanormalSarah | 130                                 |
| David Andrews     | @RogueSocPsych   | 4                                   |
| La                | @vie_kafkaienne  | 11                                  |
| Huffpostlive      | @HuffPostVideo   | 1573                                |
| Jason Evan Mahalo | @jaypsyd         | 56                                  |
| Radio Boston      | @RadioBoston     | 46                                  |
| Nathaniel Raymond | @nattyray11      | 21                                  |
| PhDecay           | @PhDefunct       | 11                                  |
| Steven Reisner    | @Drreisner       | 12                                  |
| Stephen Soldz     | @ethicalpsycholo | 2                                   |
| Steven Fought     | @stevenfought    | 346                                 |
| Todd Finnerty     | @DrFinnerty      | 400                                 |
| The Takeaway      | @TheTakeaway     | 330                                 |
| Liz Martinez      | @LizMartinezG    | 41                                  |
|                   |                  | <b>9384</b>                         |

**Source:** Demographics Pro; Larger Accounts Summary Data Provided Directly By Jimmy Branley; Account Representative for Demographics Pro (Malcolm Nance; Jason Leopold; APA; Huffpostlive; Radio Boston and The Take Away) See attached example of individual analysis.

**Ohio Psychological Association (APA affiliate):** approximately 1700 members per their website (see response to the Hoffman Report sent to members)

**Number of licensed psychologist licensed in Ohio (access to Board minutes discussing the Hoffman Report per APA Member Directory):** 2874 (see separate record of Board Minutes)

***The New York Times***

- Third Largest Circulation in the Country of any newspaper
- **Total Subscribers:** 1,958,754 (Does not include free accounts; this was not behind a paywall; freely accessible on the internet)
- **Number of Accounts in Ohio:** 34,993 (13<sup>th</sup> state in the United States market)
- **Number of Accounts in Dayton IN/OH market:** 488,695

**Source:** Alliance for Audited Media (see separate Affidavit)

## Exhibit H

|                           |       |
|---------------------------|-------|
| Arrigo, Jean Maria        | CA    |
| Benzmiller, Heather       | CA    |
| Newman, Russ              | CA    |
| Welch, Bryant             | CA    |
| Halderman, Douglas        | CA    |
| Kleinman, Steven          | CA    |
| Dunivin, Debra (resident) | CA    |
| Behnke, Stephen           | DC    |
| Childress-Beatty, Lindsay | DC/MD |
| Honaker, Michael          | DC/VA |
| Kelly, Heather            | DC/VA |
| Anderson, Norman          | FL    |
| Latifi, Yasir             | FL    |
| Campbell, Linda           | GA    |
| Kaslow, Nadine            | GA    |
| Kelly, Jennifer           | GA    |
| Hoffman, David            | IL    |
| Craig, Daniel             | IL    |
| Raymond, Nathaniel        | MA    |
| Soldz, Stephen            | MA    |
| Farberman, Rhea           | MD    |
| Bow, James                | MI    |
| Woolf, Linda              | MO    |
| Banks, Morgan             | NC    |
| Reisner, Steven           | NY    |
| Risen, James              | NY    |
| Thomas, Nina K.           | NY    |
| McDaniel, Susan           | NY    |
| Bond, Trudy               | OH    |
| James, Larry C.           | OH    |
| Shullman, Sandra          | OH    |
| Douce, Louise             | OH    |
| Levant, Ron               | OH    |

## Exhibit I



SIDLEY AUSTIN LLP  
ONE SOUTH DEARBORN STREET  
CHICAGO, IL 60603  
(312) 853 7000  
(312) 853 7036 FAX

David H. Hoffman  
Partner

David.hoffman@sidley.com  
(312) 853-2174

|          |             |                  |
|----------|-------------|------------------|
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| BOSTON   | HOUSTON     | SHANGHAI         |
| BRUSSELS | LONDON      | SINGAPORE        |
| CHICAGO  | LOS ANGELES | SYDNEY           |
| DALLAS   | NEW YORK    | TOKYO            |
| GENEVA   | PALO ALTO   | WASHINGTON, D.C. |

FOUNDED 1866

November 20, 2014

Nathalie Gilfoyle, Esq.  
General Counsel  
American Psychological Association  
750 First Street, N.E.  
Washington, DC 20002

Dear Ms. Gilfoyle:

We are pleased that the American Psychological Association ("the APA" or "you") has asked us to serve as its counsel in order to conduct an independent review relating to allegations that, following the attacks of September 11, 2001, the APA colluded with U.S. government officials to support torture with regard to the interrogations of detainees who were captured and held abroad. This letter governs the terms of your engagement of us in this matter ("the Matter").

If the terms of engagement and the other matters set forth in this letter are acceptable to the APA, please sign a copy of this letter and return it to me.

Client; Scope of Representation. The client in this Matter will be the APA, and not any APA division, affiliated organization, or individual APA director, officer, employee, or member. Sidley Austin LLP ("we" or "Sidley") will provide legal advice and assistance to the APA in connection with, and the scope of our engagement and duties to the APA shall relate solely to, this Matter (the "Representation"). We will report to the Special Committee of the Board of Directors ("the Special Committee"), whose authority and purpose is set out in the Resolution of the APA Board of Directors dated November 12, 2014.

Our Independence; Privileges; Certain Witness Communications. We understand that it is the intent of the APA that we conduct this review in a fully independent manner, and we will do so. We have been instructed that the sole objective of our review will be to ascertain the truth about the allegations described above, following an independent review of all available evidence, wherever that evidence leads, without regard to whether the evidence or conclusions may be deemed favorable or unfavorable to APA. At the conclusion of our independent review, we will present our final report to the Special Committee ("the Final Report"). We understand that the Board of Directors will subsequently make our final report available to the APA Council of Representatives, APA members, and the public.



*Nathalie Gilfoyle, Esq.*

*November 20, 2014*

*Page 2*

We and the APA agree as follows with regard to the application of privileges to this Representation. First, except as provided in the sentences in parentheses that follow this sentence, the Final Report, and the work we do to gather facts and evidence in order to conduct our independent review and prepare the Final Report (the "Fact Finding Work"), will not be covered by, and the APA does not expect to assert a claim of, the attorney-client communication privilege as to those matters. (However, our review of documents with a pre-existing privilege will be covered by the attorney-client communication privilege and will not constitute a waiver of the privilege as to those documents, unless the Board or the Special Committee on behalf of the Board waives the privilege as to specific documents. If we decide that our Final Report should include, quote, describe or cite any such privileged documents, we will let the Special Committee know and request that the privilege be waived so that we can use the document in the Final Report.) Decisions regarding disclosure, if any, of any non-privileged factual materials collected in connection with the review that are not part of the Final Report will be made by the APA Board of Directors. Second, internal work product prepared by us as part of this work, including but not limited to notes, memos, drafts, and internal emails, will be presumptively considered by us and the APA as covered by the attorney work product doctrine as applicable. Third, other than the Final Report and communications of a factual nature that are part of the Fact Finding Work, all communications between us and (i) the Special Committee, and/or (ii) any in-house and external counsel assisting the Special Committee with regard to this Matter, will be presumptively considered by us and the APA as covered by the attorney-client communication privilege as applicable. Any decisions about waiver of attorney-client or work product privilege will be made by the APA Board of Directors, in consultation with Sidley with respect to the work product privilege that is applicable to any work product created by Sidley other than the Final Report.

We and the APA agree as follows with regard to our communications with individuals who wish to provide information to us during our independent review while limiting our knowledge or disclosure of their identity. First, if an individual wishes to provide us with information anonymously during our independent review (an "Anonymous Witness"), we may accept that information. Second, if an individual other than an APA director, officer or employee, who identifies himself or herself to us wishes to provide us with information while keeping his or her identity confidential from the APA or other entity (a "Confidential Witness"), we are authorized to agree, and to communicate to the person, that we will not provide his or her ~~identity to the APA or other entity~~, unless ordered by a court to do so. In our independent review, the information provided by an Anonymous Witness or a Confidential Witness will be given the evidentiary weight that is appropriate under all the circumstances, including the anonymity or confidentiality of the witness' identity.

Fees and Expenses. Our fees relating to this Matter will be based on the 2014 billing rate, less a 15% discount, for each attorney and paralegal (as well as any other relevant timekeeper), as applicable, devoting time to this Matter. We will continue to base our fees on our 2014 billing rates for all work through June 30, 2015; for any work in 2015 after that date.





*Nathalie Gilfoyle, Esq.*

*November 20, 2014*

*Page 3*

we will base our fees on our 2015 billing rates. The principal partners working on this matter will be David Hoffman and Danielle Carter. If other partners are going to perform substantial work on this matter, we will let you know in advance, along with their billing rates. Associates and paralegals will also work on this matter. We have provided you with the billing rates for Mr. Hoffman and Ms. Carter, and the range of billing rates for our associates and paralegals.

We will include on our bills charges for performing services such as messenger and overnight courier service, actual costs of reasonably necessary long-distance telephone, facsimile and telecopy, search and filing fees, and internal litigation and practice support services. Travel costs for Sidley attorneys or staff will be billed to APA at 50% of actual costs. If applicable, and if agreed to in advance by the APA, fees and expenses of others (such as outside experts, consultants, other non-legal professionals and local co-counsel) generally will not be paid by us, but will be billed directly to the APA. More detailed information with respect to our expense recovery policies and procedures, which are an integral part of our agreement with the APA as reflected in this letter, can be accessed on our website at: <http://www.sidley.com/costrecoveryandpreadmittancebillingratepolicy/us/>. These policies and procedures take into account, among other things, a number of special programs that we have entered into with certain of our vendors and independent service providers.

We will bill you monthly, and respectfully request that our bills be paid within 30 days after receipt, except as may be otherwise agreed by us.

Term of Engagement; Retention, etc. of Documents. Either the APA or Sidley may terminate this Representation at any time for any reason by written notice, subject on our part to applicable rules of professional conduct. If we terminate this Representation before it is concluded, we will take such steps as are reasonably practicable to protect the APA's interests in the Matter. Although it is not anticipated, if a court's permission were to be required for withdrawal from this Representation, we will promptly apply for such permission, and the APA will cooperate in such application and will engage successor counsel to represent the APA in the Matter.

Unless previously terminated, our Representation in this Matter will terminate upon the earlier of (i) the completion by us or abandonment by the APA of the Matter or (ii) our sending our final statement for services rendered in the Matter. Following such termination, if we have retained any otherwise nonpublic information that the APA has supplied to us in connection with the Matter, we will keep such information confidential in accordance with applicable rules of professional conduct. If, upon termination, the APA wishes to have any documents relating to this Matter and then in our possession delivered to the APA, you should so advise us. As used in this letter, "documents" means documents in any format, including hard copy documents and electronic documents (including emails). We reserve the right to retain copies of any documents delivered to the APA.

All of Sidley's work product in connection with the Representation is owned by Sidley, although all Sidley work product provided to the APA pursuant to this matter will be jointly owned by the APA and Sidley. Solely within Sidley, Sidley may use and permit others within Sidley to use such work product in whole or in part in other projects to the extent that such use is consistent with Sidley's confidentiality obligations to the APA. Such work product that Sidley provides to the APA may also be used by the APA, except to the extent that Sidley expressly states otherwise with respect to particular documents.

Upon the APA's request at the termination of the Representation, Sidley will provide the APA with Sidley's file relating to the Representation, including any documents or other property that the APA provided to Sidley in connection with the Representation. To the extent permitted by applicable law and ethical rules, the APA agrees that such file will not include Sidley's administrative records, time and expense reports, personnel and staffing materials, credit and accounting records, and internal Sidley work product (such as drafts, notes, and internal memoranda and emails), except to the extent such work product was previously provided by Sidley to the APA. The APA agrees that such file will not include any information revealing the identity of any Confidential Witness, as described above, unless ordered by a court. Sidley may make and retain a copy of the file provided to the APA.

If Sidley is required to respond to a subpoena or other formal request from a third party or a governmental agency for records or other information relating to the Representation, or to testify by deposition or otherwise concerning the Representation (a "Request"), Sidley will first, to the extent permitted by applicable law, consult with the APA as to whether it is the APA's wish that Sidley comply with the Request or resist it, to the extent that there is a basis for doing so. The APA will reimburse Sidley for its time and expense incurred in responding to any such Request, including time and expense incurred in reviewing documents, appearing at depositions or hearings, and otherwise addressing issues raised by the Request, and search and photocopy costs.

We reserve the right to transfer documents to the personnel responsible for administering our records retention program, for initial retention in accordance with our records retention procedures. For various reasons, including the minimization of unnecessary storage expenses, we also reserve the right to destroy or otherwise dispose of any documents retained by us, including documents transferred as described in the preceding sentence and documents otherwise retained by us. We may exercise the rights described in the preceding two sentences from time to time, whether or not in connection with the termination of the Representation, but our exercise of such rights will be subject to applicable rules of professional conduct and to any applicable written agreement between us and the APA. Except as otherwise described above, we have no obligation to retain or otherwise preserve any documents relating to the Matter.

After completion of this Representation, changes may occur in applicable laws or regulations that could have an impact on the APA's future rights and liabilities. Unless the APA



*Nathalie Gilfoyle, Esq.*  
*November 20, 2014*  
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actually engages us after the completion of this Representation to provide additional advice on issues arising from this Representation, and we accept such engagement in writing, we will have no continuing obligation to advise the APA with respect to future legal developments.

Unless otherwise agreed to by us in writing, our Representation will not involve insurance coverage issues; if applicable, the Firm will not provide advice concerning any notification of insurance carriers, and will not be responsible for notifying such carriers or for follow-up communications with the carriers regarding the status of the matter.

Conflicts. We have numerous clients, and many of these clients rely upon us for general representation. Although we hope that it never happens, it is possible that an adverse relationship (including litigation) may develop in the future between the APA and one of our other current or future clients. If we are not representing the APA in that matter, and the matter in which the APA and another client have adverse interests is not substantially related to our representation of the APA in this Matter, the APA agrees that we may represent the other client, the APA waives any conflict arising from such representation, and the APA agrees it will not seek to disqualify or otherwise seek to prevent us from representing such other client. The APA acknowledges that it has had an opportunity to consult with other counsel (in-house or otherwise) prior to agreeing to this waiver, and has made its own decision about whether to do so.

You agree that this Representation of the APA does not give rise to an attorney-client relationship between us and any APA division or affiliated organization unless we have agreed otherwise in writing. You also agree that, during the course of our representation of the APA, we will not be given any confidential information regarding any APA division or affiliated organization. Accordingly, our representation of the APA in this Matter will not give rise to any conflicts of interest if our representations of any of our other clients are adverse to any APA division or affiliated organization.

Consent Regarding Privileged Sidley Communications. When issues arise concerning Sidley's professional duties and rights, including under applicable professional conduct rules, Sidley may seek confidential counsel from internal Sidley lawyers with responsibility or expertise in the areas in question, and in some instances from outside counsel as well. In such circumstances, some courts have concluded that a conflict of interest arises between a law firm and its clients, and have refused to recognize the law firm's communications as privileged. Sidley believes that it is in the mutual interest of Sidley and its clients that Sidley receive expert and confidential legal advice regarding its professional duties and rights in such circumstances. Accordingly, the APA consents to such consultation, waives any claim of conflict of interest that could result from such consultation, and agrees that this Representation will not be a basis for a waiver of any privilege that Sidley would otherwise have for such confidential consultation.

Privacy, Data Protection, and Confidentiality. Our applicable policies with respect to privacy, data protection and information security relating to personal information can be



Nathalie Gilfoyle, Esq.  
November 20, 2014  
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accessed on our website at <http://www.sidley.com/admin/onlineprivacy.asp>. Subject to those policies and to applicable ethical confidentiality obligations, and unless otherwise directed by the APA, Sidley may use a variety of electronic communication systems in communicating internally with the APA and with others during the Representation, including cellular or satellite telephone calls, emails, facsimile transmissions, video conferencing and other forms of evolving electronic communications. Sidley uses outsourced nonlawyer personnel in its offices for a variety of support functions, including mailroom, photocopy, information technology and word processing, who are required by Sidley to agree to maintain the confidentiality of information relating to Sidley's clients.

Publicity. Unless instructed otherwise by the APA, Sidley may disclose that it is representing or has represented the APA in this Matter if the Matter has been publicly disclosed, such as by the APA's issuance of a press release or a filing with a court or regulatory authority. Unless the APA consents to the inclusion of additional information, Sidley's disclosure will be limited to the APA's name, the name of the other party or parties (if applicable), and a short description of the matter that contains only publicly-available information. Unless otherwise authorized by the APA, Sidley will make such disclosures only in Sidley's marketing materials, on its website, and in reports to information and ranking agencies such as Thomson Reuters and Chambers.

Governing Law and Choice of Forum. This letter shall be governed by, and construed in accordance with, the laws of the State of Illinois. Any claim arising under or relating to this Engagement Letter shall only be brought in the state or federal courts in such State, and the APA and Sidley each agree to submit to the jurisdiction of such courts.

Arbitration of Disputes. Except to the extent otherwise provided by law, any dispute or claim arising out of or in any way relating to an engagement governed by this letter or our relationship with the APA (including, without limitation, any claim of malpractice, breach of contract or relating to fees or charges for the Representation) shall be finally resolved by arbitration. The arbitration shall be conducted in accordance with the International Institute for Conflict Prevention and Resolution ("CPR") Rules for Non-Administered Arbitration (Effective November 1, 2007), except as they may be modified herein or by mutual agreement of the parties. The arbitration shall take place in Washington, D.C., or such other location as agreed to by the parties. Notwithstanding the foregoing, the parties consent to the jurisdiction of the federal or state courts having jurisdiction in the location where the arbitration is conducted as to judicial proceedings relating to any aspect of the arbitration, including motions to confirm, vacate, modify or correct an arbitration award.

The arbitration shall be governed by the Federal Arbitration Act, 9 U.S.C. § 1, *et seq.*, and judgment upon the award may be entered by any court having jurisdiction thereof or having jurisdiction over the relevant party or its assets. The arbitration shall be conducted by one arbitrator, who shall be selected by agreement of the parties or, failing such agreement within 30



Nathalie Gilfoyle, Esq.  
November 20, 2014  
Page 7

days after the initiation of the arbitration, by the CPR. The parties shall be responsible for paying the costs of the arbitration in accordance with CPR rules. The parties agree that the arbitration shall be kept confidential and that the existence of the proceeding and any element of it shall not be disclosed beyond the tribunal, the parties and their counsel, and any person necessary to the conduct of the proceeding. The confidentiality obligations shall not apply if disclosure is required by law or in judicial or administrative proceedings, or to the extent that disclosure is necessary to enforce the rights arising out of the award, provided that the parties agree to use best efforts to keep such disclosure confidential and agree, subject to court approval, to submit such disclosure to a court only under seal. Claims may not be brought in the arbitration proceeding by or on behalf of a purported class of claimants who are not parties to this engagement letter.

This agreement to arbitrate shall constitute an irrevocable waiver of each party's right to a trial by jury, as well as of any right to an appeal that would customarily be available in a judicial proceeding but that may be limited or unavailable in connection with such an arbitration. You acknowledge that you have had the opportunity to consult with other counsel (in-house or otherwise) prior to agreeing to this waiver, including regarding the waiver of jury trial and appeal rights, and have made your own decision about whether to do so.

Severability. If any provision of this letter is held to be unenforceable or invalid for any reason, the remaining provisions of this letter will continue in full force and effect.

We appreciate and look forward to the opportunity to work on this Matter.

Very truly yours,

A handwritten signature in dark ink, appearing to read "D. Hoffman", followed by a long horizontal line extending to the right.

David H. Hoffman

Agreed and Accepted:

By: A handwritten signature in dark ink, appearing to read "Nathalie Gilfoyle", written over a horizontal line.

## Exhibit J



Seated (left to right): Daniel, Madson, Craig, Anderson, Anton, Rozensky, DeMaio, Shullman  
 Standing (left to right): Goodheart, Halpern, Levant, Koocher, Paige

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*University of Florida*  
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 of Graduate Students (APAGS)  
 Representative to the Board

Michael B. Madson, PhD  
*University of Southern Mississippi*  
 Hattiesburg, MS

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*Front row, from left: Nadine J. Kaslow, PhD, ABPP; Barry S. Anton, PhD, ABPP; and Susan H. McDaniel, PhD, ABPP. Back row, from left: Diana L. Prescott, PhD; Richard M. McGraw, PhD; Sandra L. Shullman, PhD; Linda F. Campbell, PhD; William J. Strickland, PhD; Louise A. Douce, PhD; Norman B. Anderson, PhD; Emily A. Voelkel, PhD; Bonnie Markham, PhD, PsyD; and Jennifer F. Kelly, PhD.*

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Organization (HumRRO)

### APAGE

**Emily A. Voelkel, PhD**

VA Boston Healthcare System

## EXHIBIT K

### SUMMARY OF APA-OHIO CONTACTS

- The Ohio Psychological Association is an APA affiliate with a seat on the APA Council of Representatives. The Executive Officer of the Midwestern Psychological Association, an APA affiliate, is located in Kent, Ohio.  
<http://www.apa.org/about/apa/organizations/index.aspx>  
<http://www.apa.org/about/apa/organizations/associations.aspx>  
<http://www.apa.org/about/apa/organizations/associations.aspx>
- Ohio psychology licensing requirements expressly rely on APA accreditation of doctoral programs, pre-doctoral internships, and specialty retraining programs, as well as its approval of continuing education courses and post-doctoral supervision. APA accredits 13 doctoral programs, 20 internships, and four postdoctoral programs in the state.  
<http://codes.ohio.gov/oac/4732-3>  
<http://codes.ohio.gov/oac/4732-9>  
<http://codes.ohio.gov/oac/4732-2>  
<http://codes.ohio.gov/oac/4732-13>  
[http://apps.apa.org/accredsearch/?\\_ga=2.71096533.419514138.1494185489-750487582.1460855966](http://apps.apa.org/accredsearch/?_ga=2.71096533.419514138.1494185489-750487582.1460855966)
- The General Counsel of APA has consistently intervened in cases involving Ohio public policy issues, filing at least ten briefs in recent years, including three before the U.S. Supreme Court or the 6th Circuit Court of Appeals in 2014 and 2015.  
<http://www.apa.org/about/offices/ogc/amicus/index-chron.aspx>
- APA supports the maintenance of the archives of the history of American psychology in Akron, Ohio.  
<http://www.apa.org/monitor/2010/11/museum.aspx>  
<https://apa.org/pubs/databases/news/2011/11/psycbooks.aspx>  
<http://americanarchivist.org/doi/pdf/10.17723/aarc.34.1.7307136552558342?code=same-site>  
<http://ead.ohiolink.edu/xtf-ead/view?docId=ead/OhAkAHA0424.xml;query=&brand=default>  
<http://www.apa.org/science/about/psa/2011/03/library-archives.aspx>
- APA is registered as a charity in Ohio that does business in the State.  
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