EXHIBIT 68

4/29/15 Russ Newman

Practicing P in OH
Chauvinistic re what Ps can do
Not MDs.
Clearly not psychiatrists.

P oriented towards admitting privileges

Involved w/ OH PA. & MS

Chair of P Dept:
"If you're seen on hospital floor, fired."

My issue:
Many difficulty for Ps to practice
will be fought in SR arena.
law school at night.

Battle that needs to be fought.

Spend as much for practitioners
to get over Xs then
Practitioners feel not well represented.

Welch: 1st staff after assessment
"You should meet Welch."

Interviewed -
Advocacy role
Welch = P/JD.

Offered position at ASA
Finished law school at after

Blank Slate

started
Legal & Regulatory Affairs Dept.

Use judicial system to move P forward
(Welch using legislative process)

Judicial advocacy.

CAPP v. [illegible] Dept of Health
Whether P can have hosp privileges
& admit patients.
Bad decision -
Scope of practice of medical/surgical exam
(Out of medical P)
Took case to Calif S Ct
Lot of time here in Calif
Won at Calif S Ct
Found other hospital cases to pursue

FTC complaints
Pschiatry boycotting Ps.

Managed care starts
Ps become less enamored of hospitals.

Political position - need to meet needs
of constituency.

Key Q What do about managed care.

Charlie Norwood, file [illegible] except Ps [illegible] law
- Eliminate ERISA exemption
[illegible]

Foster active legal action
Sued 20 major managed care cos.

Bryant leaves & moves to E.D.

More & more mgmt position

In about 93, legislation not driving force.
94 Rs taking over Congress
Agenda being set in marketplace.
RN. We need to add to this agenda
Teach Ps about business

Sophisticated SA consultants.
Need much more with entertainment etc.
For 14 yrs, PR campaign about value of campaign.
Pacific Vision
US Communications

Rx

When Assoc Dir, legal regulatory affairs
About 89-90, put Delean (COI of [illegible])
helped with [illegible] [illegible]
Created
PoD Psychopharmacology [illegible] [illegible]

[illegible] on [illegible] [illegible]
Delean to [illegible]:
I need your help to make this happen

[illegible] [illegible] [illegible]: To make this happen.
Col. Ary, [illegible]
[illegible] pulled into it.
Content of curriculum; politics as well (MD, Ps, [illegible])

Delean: Need [illegible] [illegible] [illegible]
Psychiatrists: Need to go to medical school
PND — 24 program of [illegible] [illegible] courses.

Magh 4315
1 yr fellowship

Psychiatry tried to kill it every yr.

RN used govt ... folks & prevent
psychiatry from killing it.

Trained 10 ...
Demonstrat project — to show ... a ...

1998 Figured — cut losses.
Neg-took: Trained 10 on ... / ...
... military.
... service ... yr ... addl ...

Demonstrat project ...
- Get APA & ... ...
to ... ...
- Results of demonstrati project
show Council its worthwhile.

Take fight to states. Through health ... ...
at ... , century.
This is a good thing. Could create formal
training program
But not ...

DD was one of the 10.

AAAS fellow for Congress, out of Grad Dr.
Practice at H1.
Moved to DC to do fellowship.

Stayed around for yr 2
Now become ED.

"Are you certain? Dr. Gerch & H1."
E.D. had her own fellows.

PP demonstrate project coming into being.
(Started in 91)

Joining Army
Indoctrinated with X's by Ilen

Inducement to enlist —
5 yr service commitment.

Date. Married. Became milit spouse

Just retired after 20 yrs.
Only remaining 1 in milit dy the prescribing

Post doctoral masters. (M.S.)
Prescriptive training (e.g. of Allcat)

PhD/DD Deleon: thought prescriptive authority
necessary to be recognized as
health prof

At Hawaii Psych Assn, 1984 Inouye presented
(During my pres of HPA)
"Until you have prescriptive authority,
will never be recognized..."

Inouye focus on allied health professionals.
Nurses
Ps.

Thinking allied health profs, who lobbied

Reliable demonstration project?
Deleon would try to have military do it
RN – Not realistic
not necessary.

Utility was served.
But wld have been good If it came up –
Also dg work at Indian Health Service
Ongoing case of VA.

Impt part of RN's agenda
Fight at state level

Add to credibility of profession

Agenda kept alive at state level.
Trying to move this ahead
Grant program from CASL.

Support few of states that are close.

HI got close. Gov vetoed it
OR " " " " "

My sense is – real energy w/c APA on this

DoD.
Milit = pro-active environment to do
things c the that are difficult/impossible
to do

PS
Milit P – into integrated health
well before civilian.

Milit believe Ps = experts c behavior
can support of command... platoon.

Ps in combat units
Some mental health
But deal w stress, PTSD

Other places,
behavioral expertise useful

That attitude

P gets boost from post war activity
w/in DoD / VA

E.g. Workshop at Tripler.
Innovative approaches -
P [illegible].

Atmosphere in Mil [illegible]
Harder getting outside the military

[illegible] DD stayed longer than 5 yrs -
she can do this as P
and not we demand civilian health
syst

That's where the affiliation of the P - milit
Then, Inouye

(A) [illegible] - [illegible] to assure that P is recognized
as a valued profession it really is

Visibility as a profession

! huge not been well treated by
Changes in marketplace in last 1st yrs.
∴ ↓ access to care.

E.G. Educat [illegible] [illegible] give
CE [illegible]
Business of practice class

"This is not P."
"It shld be."

Big agenda item — Medicare
Ps [illegible] into Medicare in 1989.
But then regs ~~[illegible]~~ allow you to do
what you do.
Govt rels folks spent a lot of time.

Psychiatry — ^military^ greater willingness that Ps cld ~~[illegible]~~

Closer relationship w/ DoD
Wld like report strongly. ←

Huge health syst
that we want
to be a part of.

Only handful of major health systems
civilian | Each a recipient of
VA | services that Ps + HC profs
Milit | deliver

Don't today?
practice side, today = more impt on VA side

on science side

Is also work time & effort.
Nowhere as big as VA

~~[illegible]~~ [illegible]
~~VA~~ Is felt badly that not supporting.
Don't feel like APA doesn't itself then well

Felt like had difficult ethical situation
Not getting from APA.
↓
Disconnect.
Segmented approach to structure.

Early on.
→ Confidentiality.
Need to know driven system.
APA - Anything patient says = confidential.
I took this up early on.

1st job. Dir of Prof Affairs.
To staff Bd of Prof Affairs ← (APA)
(primarily interested in
standards, guidelines)

SB specifically hired to facilitate
education office
not adjudication ...:
looking for s... to do it.

Recall this clearly.

Hardwin
was
major

Former chile supervisor of RN
[illegible].

Conv of steering cte.
"we need office that is educat
that is adjudicatory less"

Felt slighted
that not
getting job
(probably
[illegible])

Effort to ↓ complaints.

SB impressed them — this,
showed sense of [illegible].

Unlike previous directors,
lots of travel + talks. workshops.
Symposia.
Unusual.
St Jerry / Dave [illegible] didn't do this.

Less prosecutorial / [illegible] + more service + mediation.
→ Some financial issues. Expensive process.
→ Have membership feel its better served.

[illegible]
m.o.

It's a watchdog org.
Sever your business relationship or out of business

Left b/c membership grade = sr. 3rd party rely ↑

His vision = broader.

People drop out.
decline in membership

Option = send ① to exec board.

Dr cash/career re key to light on ethics.
- Sufficient, but to make a difference?
: Can resign

Controversy ratcheting up.
In advance of PEN?

Set of issues.
Not impinging on my daily job.
Much more an ethics office issue.
Not paying attn to it in my job.

Noticed that discussions/debate.
Done by people who didn't know what was going on

Some classified.
People can't talk about her.

Leo - in personal circle.
spent 24/7 looking over his shoulder

If get to him, resemble us.

PCNS.
I wanted to see if Burke had gotten to
I knew MB
Spent 0% of it head.
He understood these issues.

I asked MB if he had gotten.
Not a member of ASA.
Explained why
(never felt suspect - felt attacked)

Understood + had information.
Informed by both sides.

Stacked?
Don't know perspective of Bd around table

Need to understand what we have.

Unsure [illegible] [illegible]

DD ~~did not~~ chose not to be public
Knew less well!
Had reasons not to go public

DD had started down [illegible] route
that led her to MB

Female to engage [illegible]
b/c women [illegible] of power

To do this required [illegible] [illegible]
So she did this

That's when 1st met [illegible].

Knows what did or did not go on.

[illegible] [illegible] [illegible] [illegible] [illegible]
+ [illegible] [illegible] confidentiality of [illegible].

Talked of [illegible] a few days.

MB—DD [illegible] [illegible] for DoD.
[illegible] concern that [illegible] people's [illegible]
as opposed to on facts.

Devoid of informat to outside.

Ideally, all positions shld be represented.

MB/RN conv
- Lot of conv.
He shld respon or resolve.
needed to be from the inside.

(RN) → DD concerned that action taken of info.
What mea...
"If this process goes badly..."

Assuming intervy/P can be done in professional manner, decision taken to prohibit activity/practice

fundamentally wrong

→ especially if profession that
struggled in its entire existence
that its effective
has value
something we are able to do
can do it independently

Clearly seen as having value

DoD – believe psychologists not trained to do this (wunderwerde?)

DoD
Didn't think psychology = qualified

Ps are engaged in
To his knowledge – safe, effective legal

To say to my constituency (practice as a whole), can't do this anymore.

If can't be done legal, ethical way.

Can't be done in ethical way.
Conv wisdom: Is or is not

Whole ethical are = nuanced, gray, complexity
How can it be done in ethical way. (Back to DD)

Not an easy conv.

Hypothetically – P required to do is be in charge of library. Provide access to library to send Koran to show it's not as they see. Patriotic P principle

From his perspective
OMC
SB – most expert in this in P.

Specific guidance?

Make sure people of natl security clearance available to consultation

Least moment of anything I engaged in.

Milit folks did not get education/consultation ? needed natl security clearance.

Bill Howell was ED at time. Passed away.

Science - just ask people. They'll do so.

Fac Dir had no knowledge of CIA.

ECTF

How justify practice assessed on ethical line of legal/illegality variance

~~How while~~ Why it issue

Asked to do something by org - that you believe is not ethical. How handle it.

How well ethics code covered

Many people twice to behave

Controversy of reps.

Assumed "EITs" (not tied to any) that she & her colleagues were not doing this.

Complicated scenario.

If can provide useful ability to the country

→ Make sure this is not stopped from happening

→ not all or none

Issue to be sorted out.

Fund issue – how to handle ethics piece of this.

(1) Others How to understand how to be on

(2) Psychiatry wrong side of line

(that they didn't do this)

Knew Larry Thomas from time out of Command.

Writes book at work area

Issue of critics saying bad to practice?

Div 39 – Psychoanalytic. Vocal about this.

Part of consistency saying its all good

"This is bad. All or none."

This voice was not represented
when the three says were
all positive there.

1st issue came to my attn:

Delivering services on health side
using info on mental health side
for interrog supportive behav sci consult.
side.

Efforts to quickly respond to this,

Those are very specific function.
Mental health side not involved
on interrog side

Dual role

Ask
Morgan
Banks

Look at goals of Ψ + psychiatry
for providing interrog support (BSCT)
For psychiatrists to do this, needed add'l training.

1st canvas.

At 3d level, to convene the T.

RN asked to be an observer.

Head of table
  one + [illegible]
  [illegible] side.
  JMA across from [illegible].
  Mike [illegible]

Asked by BA to do this: why? ((Group [illegible]) DNA [illegible])

Being an observer.
- Bd knew of my [illegible]
- Knew wldnt be [illegible]
- Didnt participate in outside of canvas
  " " " writing of doc.
- Only participated in mtgs
- Approved
- Not a conflict of interest b/c one of interests to be served.
- Not to recuse himself

What did JMA said. At the table.
→ Possible grade structure.
→ CLC

Marla [illegible] suicide [illegible]

His goals
Alerted to her 1st read. - meeting happen.

Authority / autonomy of practitioners.

BSCT Ps would not have bad jobs
think I see activity.

~~Did not like~~
Ps need to stay involved!
Otherwise ability to be effective.

I observing an interrog.

Saw media reports

monitored [illegible] by interrogators

P to see things + authority to intervene

Plausible [illegible]

(Tab 6) "Speed [illegible] colleague"
[illegible] of wife.

Didn't hear much of relationship [illegible]

Remember MB Comment about (Misunderstand) security clearance.

MB dissatisfaction

How discuss ethics issues

How does this ABA work going to make sense for them if no connection for people to take work back to them.

Need security clearance & recognized leadership

→ Not sure if talk about doing TF or after

What researchers are for LENS conv
- Probably post-BA

- Probably NA. DNR
- Unclear. Short convs
- Convs w/ DO about it

JMA notes

p16-17. Not unreasonable context.

~~[illegible]~~

[Image of profession] - crept to me

Mis-repr of profession that has cropped up

Wrong direct perception

Has to be managed externally.

PR not handled well -
not responded to effectively.

(That's the PR issue) We don't condone it.
PLENS people believe they are condoned it

p07. Once left, didn't pay attn

Clear ~~not~~ effort to

[cont'd

→ JMA notes — Noting inaccurate/out of order
→ fragments. — most of his comments.

E.g. "much effort to calm public attack"

There are issues — this topic of interest
not brand new to C

Threaded some of same concern/issues.
Understood ~~...~~ broader context of practice.

"No new ethical principles"...
Let's push hey! Now?

No — My typical practice is
the reality is revision will take
long time.

Sole responsibility
When speak hope to speak of influence — Could be process that of speak comes

Not involved in notes/reports.

(Her notes)

Usually all that comes legacy in the report.

Pp 19-21 Desire to be less specific

Incorrect of messaging / CB

PS vs psychometrics
↓ Simple approach to world.
Give you needs that can help you...

We're more complicated.
People don't understand what we do.

Comment 1 Profession + educate.
Expand.

PS = expertise behavior
To do new + different things...

Create a profession accredited
for profession to do well.
Don't limit ourselves

"Operational PS"
use of PS to support operation of a mission
creative idea

Comment 2 "cannot reflect the complexity"
We put so much complexity into things,
no one can understand it

Heard SLEE. Vin Morgan before
#Have to say clearly what
we think w/ Org
Say SLEE

Re CONS

Had this conversation w/ my wife.
DN chose phrase Come fr

Cmts

RN — What's getting lowered is inappropriate action
The whole pattern
1 side of coin

Out of my lane on Generic Comm.

Calm the issues
Orgn is getting a bad rep.
not good for [illegible]
we needed to deal w/ that issue

This is the most impt issue.
Deal w/ public trust
Determined of orgn able [illegible]
that bad stuff's happen

Tab 8 DD felt: work getting ok need the All energy on his side

Other side of coin not have its day

(the perspective (of security wh's)

Concern – there will be stacked on the other side

Just critics they don't understand.

Key #1 – Don't prohibit

Key #2 – Don't say other bad specific day's? Maybe.

(Don't stress bids.)

Guidance that needed to be codified for activity to continue.

★ needed AAG opinion from Army the SG then they can move fwd. It the key

(A) needed policy. So endless activity.

Strategy: How to keep naysayers from doing all press, credibility,

Politics of orgn.

Member of gender [illegible] anti the Assn.

Practice assessment does.

Motivating of critics from political nature.
Costly

"Won't = minute pays."
Let us talk."
Very damaging scenario for the organization

Detractors/critics can gain so much
attn, noise, can't get reality,

Tab 9 Psychology – psychiatry battle
Different positions & BSCT work.
They claim to stand on moral high ground.
This is the prickly issue.

PENS Jn. and us – game plan

"Good PR" Not support of activity
it dont have people to support.

Not trying to do but BD wanted

Clear ethics & ~~[illegible]~~ other

Any in return for prosp. prior support?